



CITY OF LONG BEACH NOTICE OF ANNUAL ADJUSTMENT

CONCESSIONAIRE WORKER HOURLY RATE \$15.32 EFFECTIVE UPON ENTRY INTO A NEW CONCESSION CONTRACT

On February 11, 2014, the Long Beach City Council adopted Ordinance No. ORD-14-0002 (Chapter 16.60) requiring minimum compensation and sick days be paid to concessionaire workers at the Long Beach Airport and the Long Beach Convention Center.

The ordinance, as set forth in Long Beach Municipal Code Chapter 16.60, requires that the rate payable to concessionaire workers, upon enactment of the initiative, shall be thirteen dollars and twenty-six cents (\$13.26) per hour worked; that the \$13.26 rate shall be annually adjusted by the amount of increases in the federal minimum wage, or, if greater, by the cumulative increase in the cost of living.

Pursuant to LBMC Section 16.60.040 and effective July 1, 2021, the hourly rate payable to airport and concessionaire workers by employers shall be fifteen dollars and thirty-two cents (\$15.32). This rate will take effect only at the time that the Long Beach Airport and the Long Beach Convention Center enter into a new Concession Contracts or materially amend existing Concession Contracts.

Under the provisions of LBMC Section 16.60.060, employers shall provide written notification of the rate adjustments to each of its workers and make the necessary payroll adjustments by July 1.

The full text of Long Beach Municipal Code Chapter 16.60 is available on the Long Beach City Clerk website at www.longbeach.gov/cityclerk/.