

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
C01AN	ACCOUNTANT I	492		IAM	28.850	30.293	32.059	33.690	35.413	37.245	39.154
C01BN	ACCOUNTANT II	541		IAM	32.693	34.329	36.332	38.197	40.188	42.239	44.395
C01CN	ACCOUNTANT III	593		IAM	37.083	38.942	41.208	43.289	45.572	47.897	50.355
T23BN	ACCOUNTANT II-NC	541		IAM	32.693	34.329	36.332	38.197	40.188	42.239	44.395
T23AN	ACCOUNTANT I-NC	492		IAM	28.850	30.293	32.059	33.690	35.413	37.245	39.154
C02AN	ACCOUNTING CLERK I	341		IAM	19.765	20.750	21.962	23.058	24.222	25.445	26.728
C02BN	ACCOUNTING CLERK II	370		IAM	21.279	22.342	23.641	24.819	26.067	27.452	29.078
C02CN	ACCOUNTING CLERK III	401		IAM	22.901	24.042	25.445	26.728	28.322	29.806	31.279
T24CN	ACCOUNTING CLERK III-NC	401		IAM	22.901	24.042	25.445	26.728	28.322	29.806	31.279
T24BN	ACCOUNTING CLERK II-NC	370		IAM	21.279	22.342	23.641	24.819	26.067	27.452	29.078
T24AN	ACCOUNTING CLERK I-NC	341		IAM	19.765	20.750	21.962	23.058	24.222	25.445	26.728
C50NN	ACCOUNTING TECHNICIAN	445		IAM	25.492	26.767	28.322	29.806	31.279	32.843	34.513
TR8NN	ACCOUNTING TECHNICIAN-NC	M44		IAM	25.492	26.767	28.322	29.806	31.279	32.843	34.513
T75CN	ADMIN ANALYST III-NC - CONF	630		ACE	41.820	43.912	46.467	48.839	51.344	54.057	56.897
T75BN	ADMIN ANALYST II-NC - CONF	600		ACE	38.760	40.700	43.070	45.267	47.640	50.077	52.686
T75AN	ADMIN ANALYST I-NC - CONF	570		ACE	35.932	37.723	39.922	42.019	44.139	46.467	48.839
T75DN	ADMIN ANALYST IV-NC CONF	660		ACE	45.070	47.325	50.077	52.686	55.444	58.353	61.387
D80AN	ADMINISTRATIVE AIDE I	430		IAM	24.018	25.221	26.689	28.270	29.632	31.170	32.753
D90AN	ADMINISTRATIVE AIDE I-CONF	430		ACE	24.129	25.337	26.812	28.400	29.768	31.312	32.902
D80BN	ADMINISTRATIVE AIDE II	460		IAM	26.082	27.380	28.978	30.410	31.930	33.554	35.322
D90BN	ADMINISTRATIVE AIDE II-CONF	460		ACE	26.201	27.506	29.111	30.549	32.077	33.709	35.483
EA8AN	ADMINISTRATIVE ANALYST I	572		IAM	35.238	36.995	39.154	41.208	43.289	45.572	47.897
EC3AN	ADMINISTRATIVE ANALYST I-CONF	570		ACE	35.932	37.723	39.922	42.019	44.139	46.467	48.839
EA8BN	ADMINISTRATIVE ANALYST II	601		IAM	38.013	39.915	42.239	44.395	46.722	49.110	51.671
EC3BN	ADMINISTRATIVE ANALYST II-CONF	600		ACE	38.760	40.700	43.070	45.267	47.640	50.077	52.686
EA8CN	ADMINISTRATIVE ANALYST III	632		IAM	41.015	43.065	45.572	47.897	50.355	53.014	55.798
EC3CN	ADMINISTRATIVE ANALYST III-CNF	630		ACE	41.820	43.912	46.467	48.839	51.344	54.057	56.897
T65CN	ADMINISTRATIVE ANALYST III-NC	632		IAM	41.015	43.065	45.572	47.897	50.355	53.014	55.798
T65BN	ADMINISTRATIVE ANALYST II-NC	601		IAM	38.013	39.915	42.239	44.395	46.722	49.110	51.671
T65AN	ADMINISTRATIVE ANALYST I-NC	572		IAM	35.238	36.995	39.154	41.208	43.289	45.572	47.897
EC3DN	ADMINISTRATIVE ANALYST IV-CNF	660		ACE	45.070	47.325	50.077	52.686	55.444	58.353	61.387
T01N8	ADMINISTRATIVE INTERN-NC	H41		IAM	21.830	0.000	0.000	0.000	0.000	0.000	0.000
T93N2	ADMINISTRATIVE INTERN-NC	H42		IAM	24.778	0.000	0.000	0.000	0.000	0.000	0.000
T93N3	ADMINISTRATIVE INTERN-NC	H43		IAM	26.533	0.000	0.000	0.000	0.000	0.000	0.000
T93N4	ADMINISTRATIVE INTERN-NC	H44		IAM	27.885	0.000	0.000	0.000	0.000	0.000	0.000
M94NN	ADMINISTRATIVE PROJECTS COORD	577	U	IAM	32.628	34.255	36.253	38.156	40.082	42.197	44.349
EF2AN	AIRPORT OPERATIONS ASST I	360		IAM	20.176	21.185	22.418	23.549	24.738	25.985	27.536
EF2BN	AIRPORT OPERATIONS ASST II	410		IAM	22.807	23.945	25.343	26.689	28.270	29.632	31.170

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
TB4AN	AIRPORT OPERATIONS ASST I-NC	M17		IAM	18.915	19.860	21.017	22.095	23.196	24.363	25.655
T01B1	AIRPORT OPERATIONS INTERN-NC	H41		IAM	21.830	0.000	0.000	0.000	0.000	0.000	0.000
T01B2	AIRPORT OPERATIONS INTERN-NC	H42		IAM	24.778	0.000	0.000	0.000	0.000	0.000	0.000
T01B3	AIRPORT OPERATIONS INTERN-NC	H43		IAM	26.533	0.000	0.000	0.000	0.000	0.000	0.000
T01B4	AIRPORT OPERATIONS INTERN-NC	H44		IAM	27.885	0.000	0.000	0.000	0.000	0.000	0.000
G46AN	AIRPORT OPERATIONS SPECLST I	512		IAM	29.476	30.952	32.753	34.430	36.210	38.066	40.064
G46BN	AIRPORT OPERATIONS SPECLST II	540		IAM	31.785	33.375	35.322	37.137	39.072	41.066	43.161
F63N1	AMBULANCE OPERATOR	P26		IAM	20.403	0.000	0.000	0.000	0.000	0.000	0.000
F63N2	AMBULANCE OPERATOR	P27		IAM	20.749	0.000	0.000	0.000	0.000	0.000	0.000
F63N3	AMBULANCE OPERATOR	P29		IAM	21.582	0.000	0.000	0.000	0.000	0.000	0.000
T63N2	AMBULANCE OPERATOR-NC	H26		IAM	20.403	0.000	0.000	0.000	0.000	0.000	0.000
J03AN	ANIMAL CONTROL OFFICER I	411		IAM	23.458	24.629	26.067	27.452	29.078	30.479	32.059
J03BN	ANIMAL CONTROL OFFICER II	431		IAM	24.705	25.942	27.452	29.078	30.479	32.059	33.690
J03CN	ANIMAL CONTROL OFFICER III	492		IAM	28.850	30.293	32.059	33.690	35.413	37.245	39.154
T42AN	ANIMAL CONTROL OFFICER I-NC	M27		IAM	21.626	22.712	24.035	25.238	26.559	28.139	29.516
J79NN	ANIMAL HEALTH TECHNICIAN	420		IAM	24.057	25.255	26.728	28.322	29.806	31.279	32.843
T03N2	ANIMAL LICENSE INSPECTOR-NC	H31		IBEW	16.500	0.000	0.000	0.000	0.000	0.000	0.000
ED8NN	ANIMAL SVCS OPERATIONS SUPV	612		IAM	38.963	40.910	43.289	45.572	47.897	50.355	53.014
H31AN	AQUATICS SUPERVISOR I	503		IAM	29.558	31.032	32.843	34.513	36.332	38.197	40.188
H31BN	AQUATICS SUPERVISOR II	572		IAM	35.238	36.995	39.154	41.208	43.289	45.572	47.897
V06NN	ASSISTANT BUYER-NC	M34	U	IAM	21.411	22.484	23.787	25.208	26.526	27.840	29.230
E03AN	ASST ADMIN ANALYST I	472		IAM	27.426	28.800	30.479	32.059	33.690	35.413	37.245
EC2AN	ASST ADMIN ANALYST I-CONF	470		ACE	27.552	28.932	30.619	32.207	33.843	35.576	37.415
E03BN	ASST ADMIN ANALYST II	532		IAM	31.877	33.466	35.413	37.245	39.154	41.208	43.289
EC2BN	ASST ADMIN ANALYST II-CONF	530		ACE	32.023	33.619	35.576	37.415	39.332	41.398	43.487
TR0BN	ASST ADMIN ANALYST II-NC	532		IAM	31.877	33.466	35.413	37.245	39.154	41.208	43.289
TS0BN	ASST ADMIN ANALYST II-NC-CONF	530		ACE	32.023	33.619	35.576	37.415	39.332	41.398	43.487
TR0AN	ASST ADMIN ANALYST I-NC	472		IAM	27.426	28.800	30.479	32.059	33.690	35.413	37.245
TS0AN	ASST ADMIN ANALYST I-NC-CONF	470		ACE	27.552	28.932	30.619	32.207	33.843	35.576	37.415
T04N1	ASST BAND CONDUCTOR-NC	H61		IAM	64.805	0.000	0.000	0.000	0.000	0.000	0.000
C52NN	ASST BUYER	419		IAM	22.276	23.385	24.748	26.225	27.598	28.962	30.410
C52AN	ASST BUYER I	419		IAM	22.276	23.385	24.748	26.225	27.598	28.962	30.410
C52BN	ASST BUYER II	459		IAM	24.840	26.076	27.598	28.962	30.410	31.956	33.640
N02NN	ASST CHIEF HARBOR ENGINEER	764	H	AEE	72.903	77.149	81.003	85.052	89.308	93.772	98.457
N67AN	ASST MARKETING MANAGER I	473	H	IAM	28.696	30.133	31.890	33.544	35.249	37.052	38.969
N67BN	ASST MARKETING MANAGER II	563	H	IAM	35.974	37.771	39.966	42.049	44.195	46.450	48.884
N67CN	ASST MARKETING MANAGER III	633	H	IAM	42.914	45.060	47.682	50.114	52.686	55.468	58.382
F50AN	ASST PLANNER I	513		IAM	28.072	29.479	31.194	32.790	34.485	36.253	38.156

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
F50BN	ASST PLANNER II	577		IAM	32.628	34.255	36.253	38.156	40.082	42.197	44.349
N03NN	ASST TERMINAL SVCS MANAGER	594	H	IAM	38.799	40.744	43.116	45.292	47.682	50.114	52.686
N42NN	ASST TRAFFIC MANAGER	603	H	IAM	35.197	36.959	39.110	41.106	43.260	45.472	47.843
I65AN	ASST TRAFFIC SIGNAL TECH I	430		IBEW	22.809	23.949	25.344	26.844	28.138	29.596	31.101
I65BN	ASST TRAFFIC SIGNAL TECH II	470		IBEW	25.321	26.587	28.138	29.596	31.101	32.693	34.384
C42NN	AUDIT ANALYST	B00		UNREP	0.000	0.000	0.000	0.000	0.000	0.000	0.000
J73NN	AUTOMATIC SPRINKLER CNTRL TECH	440		IBEW	23.536	24.711	26.147	27.515	28.876	30.320	31.862
T05N1	BAND CONDUCTOR-NC	H62		IAM	75.604	0.000	0.000	0.000	0.000	0.000	0.000
F03NN	BATTALION CHIEF	185		FFA	73.702	77.760	81.904	86.385	90.994	93.269	0.000
I08AN	BODY & FENDER MECH-PAINTER I	480		IBEW	25.989	27.289	28.876	30.320	31.862	33.541	35.265
I08BN	BODY & FENDER MECH-PAINTER II	509		IBEW	27.286	28.649	30.320	31.862	33.541	35.265	37.100
EI5NN	BROADCAST PRODUCTION SPECLST	B00		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
I09NN	BUILDING MAINTENANCE ENGINEER	560		IBEW	31.740	33.328	35.265	37.100	38.994	40.986	43.134
J10NN	BUILDING SERVICES SUPERVISOR	434		IBEW	25.389	26.661	28.211	29.883	31.324	32.947	34.624
NI0NN	BUSINESS DEVELOPMENT ANALYST	662	H	IAM	44.201	46.413	49.110	51.671	54.376	57.227	60.202
HC1DN	BUSINESS SYS SPECLST IV-CONF	650		ACE	42.099	44.207	46.780	49.179	51.779	54.499	57.337
HC1EN	BUSINESS SYS SPECLST V-CONF	690		ACE	46.555	48.883	51.725	54.438	57.293	60.271	63.421
HC1FN	BUSINESS SYS SPECLST VI-CONF	730		ACE	51.561	54.140	57.293	60.271	63.418	66.750	70.221
HC1GN	BUSINESS SYS SPECLST VII-CONF	770		ACE	59.247	62.216	65.323	68.751	72.326	75.944	79.738
H67AN	BUSINESS SYSTEMS SPECLST I	530		IAM	30.991	32.537	34.429	36.210	38.066	40.064	42.086
H67BN	BUSINESS SYSTEMS SPECLST II	570		IAM	34.259	35.968	38.066	40.064	42.086	44.307	46.567
H67CN	BUSINESS SYSTEMS SPECLST III	610		IAM	37.880	39.774	42.086	44.307	46.567	48.956	51.541
HU1CN	BUSINESS SYSTEMS SPECLST III-U	610		IAM	37.880	39.774	42.086	44.307	46.567	48.956	51.541
HU1BN	BUSINESS SYSTEMS SPECLST II-U	570		IAM	34.259	35.968	38.066	40.064	42.086	44.307	46.567
HU1AN	BUSINESS SYSTEMS SPECLST I-U	530		IAM	30.991	32.537	34.429	36.210	38.066	40.064	42.086
H67DN	BUSINESS SYSTEMS SPECLST IV	650		IAM	41.907	44.007	46.567	48.956	51.541	54.249	57.075
HU1DN	BUSINESS SYSTEMS SPECLST IV-U	650		IAM	41.907	44.007	46.567	48.956	51.541	54.249	57.075
H67EN	BUSINESS SYSTEMS SPECLST V	690		IAM	46.343	48.661	51.490	54.189	57.032	59.995	63.131
H67FN	BUSINESS SYSTEMS SPECLST VI	730		IAM	51.325	53.893	57.032	59.995	63.128	66.445	69.901
H67GN	BUSINESS SYSTEMS SPECLST VII	770		IAM	58.977	61.931	65.026	68.439	71.996	75.597	79.375
HU1GN	BUSINESS SYSTEMS SPECLST VII-U	770		IAM	58.977	61.931	65.026	68.439	71.996	75.597	79.375
HU1FN	BUSINESS SYSTEMS SPECLST VI-U	730		IAM	51.325	53.893	57.032	59.995	63.128	66.445	69.901
HU1EN	BUSINESS SYSTEMS SPECLST V-U	690		IAM	46.343	48.661	51.490	54.189	57.032	59.995	63.131
C13AN	BUYER I	541		IAM	32.693	34.329	36.332	38.197	40.188	42.239	44.395
C13BN	BUYER II	612		IAM	38.963	40.910	43.289	45.572	47.897	50.355	53.014
EC1NN	CAPITAL PROJECTS COORD	643		IAM	38.938	40.886	43.260	45.472	47.843	50.349	52.988
EC6AN	CAPITAL PROJECTS COORD I	642		IAM	42.052	44.156	46.722	49.110	51.671	54.376	57.227
EC6BN	CAPITAL PROJECTS COORD II	662		IAM	44.201	46.413	49.110	51.671	54.376	57.227	60.202

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
EC6CN	CAPITAL PROJECTS COORD III	691		IAM	47.667	50.052	52.960	55.737	58.661	61.709	64.935
EC6DN	CAPITAL PROJECTS COORD IV	751		IAM	55.737	58.524	61.933	65.116	68.502	72.112	75.854
N68AN	CARGO AUDIT CLERK I	344	H	IAM	18.300	19.213	20.335	21.350	22.428	23.560	24.748
N68BN	CARGO AUDIT CLERK II	359	H	IAM	19.215	20.176	21.350	22.428	23.560	24.748	26.225
N68CN	CARGO AUDIT CLERK III	404	H	IAM	21.204	22.261	23.560	24.748	26.225	27.598	28.962
N68DN	CARGO AUDIT CLERK IV	448	H	IAM	23.604	24.784	26.225	27.598	28.962	30.410	31.956
I11NN	CARPENTER	481		IBEW	26.249	27.562	29.165	30.622	32.181	33.875	35.618
T43NN	CARPENTER-NC	M47		IBEW	24.736	25.974	27.483	28.856	30.325	31.921	33.565
E85AN	CASE MANAGER I	250		IAM	0.000	0.000	17.186	17.992	18.912	19.865	20.818
E85BN	CASE MANAGER II	340		IAM	19.215	20.174	21.352	22.418	23.549	24.738	25.985
E85CN	CASE MANAGER III	380		IAM	21.190	22.253	23.549	24.738	25.985	27.536	28.978
TS2CN	CASE MANAGER III-NC	380		IAM	21.190	22.253	23.549	24.738	25.985	27.536	28.978
TS2BN	CASE MANAGER II-NC	340		IAM	19.215	20.174	21.352	22.418	23.549	24.738	25.985
TS2AN	CASE MANAGER I-NC	250		IAM	0.000	0.000	17.186	17.992	18.912	19.865	20.818
I13AN	CEMENT FINISHER I	432		IBEW	23.150	24.309	25.723	27.247	28.560	30.040	31.567
I13BN	CEMENT FINISHER II	452		IBEW	24.162	25.368	26.844	28.138	29.596	31.101	32.693
EA7NN	CHIEF BUILDING INSPECTOR	684		IBEW	49.567	52.048	55.077	57.955	60.991	64.183	67.516
K08NN	CHIEF CONSTRUCTION INSPECTOR	685		IBEW	49.596	52.079	55.109	57.987	61.024	64.221	67.555
E33HN	CHIEF GANG PROSECUTOR	504		CPA	71.872	75.465	79.238	83.200	87.359	91.728	96.314
N11NN	CHIEF PORT SECURITY OFFICER	684	H	IAM	43.058	45.213	47.843	50.349	52.988	55.743	58.657
K09NN	CHIEF SURVEYOR	698		AEE	57.826	61.192	64.393	67.765	71.310	75.015	78.767
E33IN	CHIEF VIOLENT CRMES PROSECUTOR	504		CPA	71.872	75.465	79.238	83.200	87.359	91.728	96.314
N12NN	CHIEF WHARFINGER	682	H	IAM	48.656	51.090	54.062	56.893	59.876	62.990	66.282
AL1NN	CITY CLERK ANALYST	601		IAM	38.013	39.915	42.239	44.395	46.722	49.110	51.671
AL2NN	CITY CLERK ASSISTANT	392		IAM	22.337	23.453	24.819	26.067	27.452	29.078	30.479
AL3NN	CITY CLERK SPECIALIST	562		IAM	34.382	36.100	38.197	40.188	42.239	44.395	46.722
P06NN	CITY COUNCIL MEMBER	D10		CITY COUNCIL	22.095	0.000	0.000	0.000	0.000	0.000	0.000
K11NN	CIVIL ENGINEER	645		AEE	53.263	56.366	59.239	62.341	65.605	69.040	72.492
K12NN	CIVIL ENGINEERING ASSISTANT	515		AEE	37.315	39.188	41.462	43.600	45.844	48.157	50.697
T82NN	CIVIL ENGINEERING ASSIST-NC	N58		AEE	32.829	34.468	36.472	38.358	40.327	42.362	44.598
K13NN	CIVIL ENGINEERING ASSOCIATE	595		AEE	45.628	47.912	50.697	53.291	56.082	58.924	61.967
T83NN	CIVIL ENGINEERING ASSOC-NC	N82		AEE	40.137	42.147	44.598	46.875	49.336	51.833	54.513
W84NN	CIVIL ENGINEERING ASST-NC	N58	H	AEE	32.829	34.468	36.472	38.358	40.327	42.362	44.598
T55NN	CIVIL ENGINEER-NC	N94		AEE	44.844	47.088	49.831	52.367	55.114	57.997	61.034
E99AN	CLAIMS INVESTIGATOR/REP I	593		CAA	42.892	45.037	47.290	49.654	52.132	0.000	0.000
TC0B3	CLERICAL AIDE II-NC	H36		IAM	20.872	0.000	0.000	0.000	0.000	0.000	0.000
TC0A3	CLERICAL AIDE I-NC	H32		IAM	17.316	0.000	0.000	0.000	0.000	0.000	0.000
D87AN	CLERK I	261		IAM	0.000	17.248	18.104	18.978	19.911	20.878	21.962

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
D87BN	CLERK II	290		IAM	17.507	18.384	19.453	20.431	21.412	22.489	23.641
D87CN	CLERK III	320		IAM	18.791	19.726	20.878	21.962	23.058	24.222	25.445
T44CN	CLERK III-NC	M12		IAM	18.061	18.963	20.070	21.113	22.167	23.278	24.459
T44BN	CLERK II-NC	M07		IAM	0.000	17.669	18.703	19.642	20.584	21.617	22.726
T44AN	CLERK I-NC	M03		IAM	0.000	0.000	17.403	18.246	19.143	20.070	21.113
D74NN	CLERK SUPERVISOR	440		IAM	24.784	26.024	27.536	28.978	30.410	31.930	33.554
D04AN	CLERK TYPIST I	320		IAM	18.791	19.726	20.878	21.962	23.058	24.222	25.445
D04BN	CLERK TYPIST II	350		IAM	20.238	21.251	22.489	23.641	24.819	26.067	27.452
D88BN	CLERK TYPIST II-CONF	350		ACE	20.330	21.349	22.593	23.748	24.933	26.187	27.578
D04CN	CLERK TYPIST III	381		IAM	21.795	22.890	24.222	25.445	26.728	28.322	29.806
T88FN	CLERK TYPIST III- NC CONF	380		ACE	21.895	22.995	24.333	25.561	26.850	28.452	29.943
D88CN	CLERK TYPIST III-CONF	380		ACE	21.895	22.995	24.333	25.561	26.850	28.452	29.943
T88CN	CLERK TYPIST III-NC	381		IAM	21.795	22.890	24.222	25.445	26.728	28.322	29.806
T88BN	CLERK TYPIST II-NC	350		IAM	20.238	21.251	22.489	23.641	24.819	26.067	27.452
T88EN	CLERK TYPIST II-NC CONF	350		ACE	20.330	21.349	22.593	23.748	24.933	26.187	27.578
T88AN	CLERK TYPIST I-NC	320		IAM	18.791	19.726	20.878	21.962	23.058	24.222	25.445
D04DN	CLERK TYPIST IV	411		IAM	23.458	24.629	26.067	27.452	29.078	30.479	32.059
D88DN	CLERK TYPIST IV-CONF	411		ACE	23.567	24.742	26.187	27.578	29.211	30.619	32.207
T88GN	CLERK TYPIST IV-NC CONF	411		ACE	23.567	24.742	26.187	27.578	29.211	30.619	32.207
K88AN	COMB BLDG INSP AIDE I	374		IBEW	23.136	24.293	25.707	26.981	28.336	29.835	31.609
K88BN	COMB BLDG INSP AIDE II	404		IBEW	25.487	26.760	28.319	29.736	31.509	33.151	34.779
T56BN	COMB BLDG INSP AIDE II-NC	404		IBEW	25.487	26.760	28.319	29.736	31.509	33.151	34.779
T56AN	COMB BLDG INSP AIDE I-NC	374		IBEW	23.136	24.293	25.707	26.981	28.336	29.835	31.609
K87NN	COMB BLDG INSPECTOR	535		IBEW	34.535	36.264	38.371	40.346	42.379	44.616	46.893
T65NN	COMB BLDG INSPECTOR-NC	535		IBEW	34.535	36.264	38.371	40.346	42.379	44.616	46.893
E23AN	COMM DEVEL CLERICAL ASST I	322		IAM	17.399	18.265	19.331	20.335	21.350	22.428	23.560
E23BN	COMM DEVEL CLERICAL ASST II	349		IAM	18.740	19.677	20.823	21.890	22.981	24.136	25.419
E23CN	COMM DEVEL CLERICAL ASST III	384		IAM	20.181	21.194	22.428	23.560	24.748	26.225	27.598
NJ8AN	COMMERCIAL DIVER I	610	H	IBEW	35.969	37.767	39.964	42.072	44.219	46.487	48.943
NJ8BN	COMMERCIAL DIVER II	642	H	IBEW	38.821	40.766	43.134	45.339	47.701	50.200	52.832
H68AN	COMMUNICATION SPECLST I	520		IAM	30.201	31.709	33.554	35.322	37.137	39.072	41.066
H68BN	COMMUNICATION SPECLST II	560		IAM	33.427	35.098	37.137	39.072	41.066	43.161	45.424
H68CN	COMMUNICATION SPECLST III	600		IAM	36.957	38.807	41.066	43.161	45.424	47.746	50.234
H68DN	COMMUNICATION SPECLST IV	650		IAM	41.907	44.007	46.567	48.956	51.541	54.249	57.075
H68EN	COMMUNICATION SPECLST V	690		IAM	46.343	48.661	51.490	54.189	57.032	59.995	63.131
H68FN	COMMUNICATION SPECLST VI	730		IAM	51.325	53.893	57.032	59.995	63.128	66.445	69.901
H68GN	COMMUNICATION SPECLST VII	780		IAM	56.168	58.982	61.929	65.179	68.568	71.998	75.595
N94AN	COMMUNICATIONS ASSISTANT I	372	H	IAM	19.702	20.687	21.890	22.981	24.136	25.419	26.924

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
N94BN	COMMUNICATIONS ASSISTANT II	404	H	IAM	21.204	22.261	23.560	24.748	26.225	27.598	28.962
N94CN	COMMUNICATIONS ASSISTANT III	434	H	IAM	22.874	24.020	25.419	26.924	28.221	29.685	31.194
J80NN	COMMUNICATIONS CENTER COORD	631		IAM	44.631	46.863	49.589	52.121	54.794	57.690	60.719
J76NN	COMMUNICATIONS CENTER SUPVR	592		IAM	40.355	42.377	44.841	47.104	49.589	52.121	54.794
N64NN	COMMUNICATIONS OFFICER	661	H	IAM	49.677	52.162	55.194	58.072	61.113	64.318	67.602
E21AN	COMMUNITY DEVEL ANALYST I	572		IAM	35.238	36.995	39.154	41.208	43.289	45.572	47.897
E21BN	COMMUNITY DEVEL ANALYST II	601		IAM	38.013	39.915	42.239	44.395	46.722	49.110	51.671
E21CN	COMMUNITY DEVEL ANALYST III	632		IAM	41.015	43.065	45.572	47.897	50.355	53.014	55.798
H55AN	COMMUNITY INFORMATION SPEC I	351		IAM	21.176	22.235	23.530	24.735	25.968	27.274	28.723
H55BN	COMMUNITY INFORMATION SPEC II	393		IAM	23.371	24.539	25.968	27.274	28.723	30.423	31.890
TS3CN	COMMUNITY PRGM SPCLST III-NC	572		IAM	35.238	36.995	39.154	41.208	43.289	45.572	47.897
E25AN	COMMUNITY PROGRAM SPCLST I	472		IAM	27.426	28.800	30.479	32.059	33.690	35.413	37.245
E25BN	COMMUNITY PROGRAM SPCLST II	532		IAM	31.877	33.466	35.413	37.245	39.154	41.208	43.289
E25CN	COMMUNITY PROGRAM SPCLST III	572		IAM	35.238	36.995	39.154	41.208	43.289	45.572	47.897
TS3BN	COMMUNITY PROGRAM SPCLST II-NC	532		IAM	31.877	33.466	35.413	37.245	39.154	41.208	43.289
TS3AN	COMMUNITY PROGRAM SPCLST I-NC	472		IAM	27.426	28.800	30.479	32.059	33.690	35.413	37.245
E25DN	COMMUNITY PROGRAM SPCLST IV	601		IAM	38.013	39.915	42.239	44.395	46.722	49.110	51.671
TS3DN	COMMUNITY PROGRAM SPCLST IV-NC	601		IAM	38.013	39.915	42.239	44.395	46.722	49.110	51.671
E25EN	COMMUNITY PROGRAM SPCLST V	632		IAM	41.015	43.065	45.572	47.897	50.355	53.014	55.798
TS3EN	COMMUNITY PROGRAM SPCLST V-NC	632		IAM	41.015	43.065	45.572	47.897	50.355	53.014	55.798
E24AN	COMMUNITY PROGRAM TECH I	370		IAM	21.279	22.342	23.641	24.819	26.067	27.452	29.078
E24BN	COMMUNITY PROGRAM TECH II	401		IAM	22.901	24.042	25.445	26.728	28.322	29.806	31.279
E24CN	COMMUNITY PROGRAM TECH III	433		IAM	28.136	29.545	31.265	33.116	34.713	36.513	38.369
E24DN	COMMUNITY PROGRAM TECH IV	464		IAM	30.554	32.074	33.946	35.623	37.404	39.306	41.378
H61BN	COMMUNITY SERVICES ASSIST II	451		IAM	26.171	27.479	29.078	30.479	32.059	33.690	35.413
H61AN	COMMUNITY SERVICES ASSISTANT I	420		IAM	24.057	25.255	26.728	28.322	29.806	31.279	32.843
H60NN	COMMUNITY SERVICES SUPERVISOR	573		IAM	36.870	38.708	40.966	43.116	45.292	47.682	50.114
EB7NN	COMMUNITY WORKER	320		IAM	18.791	19.726	20.878	21.962	23.058	24.222	25.445
T94NN	COMMUNITY WORKER-NC	M12		IAM	18.061	18.963	20.070	21.113	22.167	23.278	24.459
W76BN	CONSTRUCTION INSP II-NC	N73	H	AEE	33.595	35.273	37.324	39.298	41.303	43.474	45.673
TA6BN	CONSTRUCTION INSP II-NC	574		IBEW	38.732	40.668	43.034	45.306	47.618	50.117	52.656
W76AN	CONSTRUCTION INSP I-NC	N63	H	AEE	30.421	31.937	33.798	35.537	37.324	39.298	41.303
TA6AN	CONSTRUCTION INSP I-NC	535		IBEW	34.535	36.264	38.371	40.346	42.379	44.616	46.893
K14AN	CONSTRUCTION INSPECTOR I	535		IBEW	34.535	36.264	38.371	40.346	42.379	44.616	46.893
K14BN	CONSTRUCTION INSPECTOR II	574		IBEW	38.732	40.668	43.034	45.306	47.618	50.117	52.656
NE6NN	CONSTRUCTION MANAGER	644	H	AEE	49.260	52.129	54.786	57.655	60.671	63.849	67.043
N15NN	CONSTRUCTION SUPERVISOR	542	H	IBEW	33.529	35.205	37.260	39.175	41.214	43.319	45.531
NC2AN	CONTRACT ADMINISTRATOR I	459	H	IAM	24.840	26.076	27.598	28.962	30.410	31.956	33.640

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
NC2BN	CONTRACT ADMINISTRATOR II	523	H	IAM	28.763	30.199	31.956	33.640	35.368	37.211	39.110
NL1AN	CONTRACT COMPLIANCE ANALYST I	603	H	IAM	35.197	36.959	39.110	41.106	43.260	45.472	47.843
NL1BN	CONTRACT COMPLIANCE ANALYST II	634	H	IAM	37.977	39.876	42.197	44.349	46.625	49.087	51.666
NL1DN	CONTRACT COMPLIANCE ANALYST IV	710	H	IAM	49.647	52.132	54.738	57.474	60.348	63.368	66.531
NL1CN	CONTRCT COMPLIANCE ANALYST III	664	H	IAM	40.926	42.974	45.472	47.843	50.349	52.988	55.743
NF4DN	CONTROL CENTER OPERATOR IV	560	H	IBEW	31.740	33.328	35.265	37.100	38.994	40.986	43.134
L27NN	CORROSION CONTROL SUPERVISOR	584	U	IBEW	40.015	42.019	44.464	46.772	49.131	51.711	54.344
P11NN	COUNCILMANIC SECRETARY	469		IAM	25.394	26.667	28.221	29.685	31.194	32.790	34.485
G47AN	COUNSELOR I	251		IAM	0.000	0.000	18.496	19.364	20.353	21.378	22.404
G47BN	COUNSELOR II	452		IAM	27.383	28.752	30.423	31.890	33.544	35.249	37.052
F06CN	CRIMINALIST III-MISC	680		IAM	45.212	47.473	50.234	52.865	55.637	58.531	61.590
F06BN	CRIMINALIST II-MISC	660		IAM	42.972	45.123	47.746	50.234	52.865	55.637	58.531
F06AN	CRIMINALIST I-MISC	590		IAM	36.053	37.860	40.064	42.086	44.307	46.567	48.956
F06DN	CRIMINALIST IV-MISC	700		IAM	48.364	50.777	53.319	55.982	58.781	61.724	64.812
F66NN	CRIMINALIST SUPERVISOR	700		IAM	48.364	50.777	53.319	55.982	58.781	61.724	64.812
H34NN	CULTURAL PROGRAM SUPERVISOR	577		IAM	32.628	34.255	36.253	38.156	40.082	42.197	44.349
E38NN	CURATOR	534		IAM	29.515	30.988	32.790	34.485	36.253	38.156	40.082
D75AN	CUSTOMER SERVICE REP I	332		IAM	20.876	21.922	23.197	24.363	25.611	26.887	28.239
D75BN	CUSTOMER SERVICE REP II	364		IAM	22.482	23.606	24.980	26.241	27.566	28.956	30.683
D75CN	CUSTOMER SERVICE REP III	402		IAM	24.809	26.046	27.566	28.956	30.683	32.290	33.886
V08CN	CUSTOMER SERVICE REP III-NC	M28	U	IAM	20.384	21.402	22.647	23.787	25.208	26.526	27.840
T51BN	CUSTOMER SERVICE REP II-NC	364		IAM	22.482	23.606	24.980	26.241	27.566	28.956	30.683
T51AN	CUSTOMER SERVICE REP I-NC	332		IAM	20.876	21.922	23.197	24.363	25.611	26.887	28.239
D76AN	CUSTOMER SVCS SUPERVISOR I	484		IAM	30.499	32.024	33.886	35.580	37.389	39.359	41.381
D76BN	CUSTOMER SVCS SUPERVISOR II	511		IAM	32.844	34.490	36.496	38.364	40.347	42.416	44.642
T25BN	DATA ENTRY OPERATOR II-NC	M17		IAM	18.915	19.860	21.017	22.095	23.196	24.363	25.655
T25AN	DATA ENTRY OPERATOR I-NC	M13		IAM	18.521	19.448	20.584	21.617	22.726	23.858	25.059
D61NN	DATA PROCESSING ASSISTANT	409		IAM	21.721	22.805	24.136	25.419	26.924	28.221	29.685
N16AN	DEPUTY CHIEF HARBOR ENGINEER I	725	H	AEE	64.595	68.358	71.931	75.671	79.622	83.767	87.956
N16BN	DEPUTY CHIEF HARBOR ENGR II	758	H	AEE	66.443	70.309	73.930	77.777	81.869	86.123	90.428
E32NN	DEPUTY CITY ATTORNEY	C00		CAA	0.000	0.000	0.000	0.000	0.000	0.000	0.000
E31AN	DEPUTY CITY ATTORNEY I	101		CAA	56.917	59.762	62.750	65.888	69.183	72.642	76.274
E31BN	DEPUTY CITY ATTORNEY II	102		CAA	65.884	69.179	72.637	76.269	80.082	84.087	88.291
E31CN	DEPUTY CITY ATTORNEY III	103		CAA	76.018	80.091	84.096	88.300	92.715	97.351	102.219
F51AN	DEPUTY CITY CLERK I	534		IAM	29.515	30.988	32.790	34.485	36.253	38.156	40.082
F51BN	DEPUTY CITY CLERK II	555		IAM	31.036	32.587	34.485	36.253	38.156	40.082	42.197
E33NN	DEPUTY CITY PROSECUTOR	C00		CPA	0.000	0.000	0.000	0.000	0.000	0.000	0.000
E33AN	DEPUTY CITY PROSECUTOR I	501		CPA	46.330	48.646	51.078	53.632	56.313	59.130	62.086

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
E33BN	DEPUTY CITY PROSECUTOR II	502		CPA	53.632	56.313	59.130	62.086	65.190	68.449	71.872
E33CN	DEPUTY CITY PROSECUTOR III	503		CPA	62.086	65.190	68.449	71.872	75.465	79.238	83.200
E33DN	DEPUTY CITY PROSECUTOR IV	504		CPA	71.872	75.465	79.238	83.200	87.359	91.728	96.314
TE3NN	DEPUTY CITY PROSECUTOR-NC	B00		CPA	0.000	0.000	0.000	0.000	0.000	0.000	0.000
T33NN	DEPUTY CITY PROSECUTOR-NC	B00		CPA	0.000	0.000	0.000	0.000	0.000	0.000	0.000
AT5NN	DEPUTY FIRE MARSHAL	699		AEE	56.128	59.396	62.503	65.778	69.217	72.816	76.456
F32AN	DETENTION OFFICER I	434		IAM	22.874	24.020	25.419	26.924	28.221	29.685	31.194
F32BN	DETENTION OFFICER II	494		IAM	26.712	28.049	29.685	31.194	32.790	34.485	36.253
E80AN	DEVELOPMENT PROJECT MGR I	634		IAM	37.977	39.876	42.197	44.349	46.625	49.087	51.666
E80BN	DEVELOPMENT PROJECT MGR II	662		IAM	44.201	46.413	49.110	51.671	54.376	57.227	60.202
E80CN	DEVELOPMENT PROJECT MGR III	681		IAM	46.503	48.829	51.671	54.376	57.227	60.202	63.349
L85NN	DIVERSION PROGRAM COORDINATOR	C00		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
E77AN	ECONOMIC DEVELOPMENT SPEC I	577		IAM	32.628	34.255	36.253	38.156	40.082	42.197	44.349
E77BN	ECONOMIC DEVELOPMENT SPEC II	603		IAM	35.197	36.959	39.110	41.106	43.260	45.472	47.843
E77CN	ECONOMIC DEVELOPMENT SPEC III	634		IAM	37.977	39.876	42.197	44.349	46.625	49.087	51.666
D12N6	ELECTION EMPLOYEE	P36		UNREP	17.014	0.000	0.000	0.000	0.000	0.000	0.000
MG6AN	ELECTRICAL & INSTRMNTN TECH I	591	U	IBEW	34.749	36.490	38.616	40.564	42.704	44.883	47.185
MG6BN	ELECTRICAL & INSTRMNTN TECH II	626	U	IBEW	35.467	37.240	39.408	41.475	43.596	45.867	48.269
MG4NN	ELECTRICAL & INSTRUMNTATN SUPV	740	U	IBEW	50.200	52.710	55.782	58.649	61.700	64.949	68.323
K89NN	ELECTRICAL ENGINEER	650		AEE	53.235	56.336	59.206	62.308	65.567	69.003	72.453
K21NN	ELECTRICAL INSPECTOR	534		IBEW	34.508	36.233	38.343	40.314	42.344	44.580	46.855
I14NN	ELECTRICAL SUPERVISOR	554		IBEW	35.938	37.734	39.933	41.980	44.183	46.414	48.862
I15NN	ELECTRICIAN	503		IBEW	32.166	33.770	35.742	37.560	39.536	41.570	43.735
T45NN	ELECTRICIAN-NC	M53		IBEW	26.355	27.678	29.289	30.780	32.399	34.068	35.839
E11AN	EMERGENCY COMMNCTNS SUPV I	600		IAM	36.957	38.807	41.066	43.161	45.424	47.746	50.234
E11BN	EMERGENCY COMMNCTNS SUPV II	630		IAM	39.876	41.870	44.307	46.567	48.956	51.541	54.249
G45NN	EMERGENCY MED EDUCATION COORD	750		IAM	54.189	56.899	60.213	63.307	66.599	70.108	73.747
G44NN	EMERGENCY MEDICAL EDUCATOR	680		IAM	45.212	47.473	50.234	52.865	55.637	58.531	61.590
K22AN	ENGINEERING AIDE I	307		AEE	20.142	21.152	22.386	23.466	24.689	25.919	27.227
K22BN	ENGINEERING AIDE II	344		AEE	22.256	23.372	24.738	25.991	27.271	28.675	30.122
K22CN	ENGINEERING AIDE III	419		AEE	25.498	26.770	28.327	29.868	31.517	33.158	34.939
T46CN	ENGINEERING AIDE III-NC	N33		AEE	22.651	23.788	25.170	26.535	28.000	29.462	31.042
T46BN	ENGINEERING AIDE II-NC	N16		AEE	19.777	20.769	21.979	23.095	24.230	25.477	26.765
T46AN	ENGINEERING AIDE I-NC	N09		AEE	17.899	18.792	19.884	20.852	21.936	23.029	24.192
T46N1	ENGINEERING INTERN-NC	H09		AEE	21.830	0.000	0.000	0.000	0.000	0.000	0.000
T46N2	ENGINEERING INTERN-NC	H12		AEE	24.778	0.000	0.000	0.000	0.000	0.000	0.000
T46N3	ENGINEERING INTERN-NC	H14		AEE	26.533	0.000	0.000	0.000	0.000	0.000	0.000
T46N4	ENGINEERING INTERN-NC	H16		AEE	27.885	0.000	0.000	0.000	0.000	0.000	0.000

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
K95AN	ENGINEERING TECH I	464		AEE	29.668	31.154	32.960	34.567	36.330	38.188	40.166
K95BN	ENGINEERING TECH II	505		AEE	32.698	34.335	36.330	38.188	40.166	42.246	44.433
W77BN	ENGINEERING TECHNICIAN II-NC	N53	H	AEE	28.764	30.204	31.958	33.596	35.333	37.167	39.086
T95N2	ENGINEERING TECHNICIAN II-NC	505		AEE	32.698	34.335	36.330	38.188	40.166	42.246	44.433
W77AN	ENGINEERING TECHNICIAN I-NC	N43	H	AEE	26.098	27.403	28.998	30.413	31.958	33.596	35.333
T95N1	ENGINEERING TECHNICIAN I-NC	464		AEE	29.668	31.154	32.960	34.567	36.330	38.188	40.166
NC3AN	ENVIRON REMEDIATION SPEC I	646	H	AEE	50.747	53.704	56.440	59.396	62.503	65.778	69.068
NC3BN	ENVIRON REMEDIATION SPEC II	699	H	AEE	56.128	59.396	62.503	65.778	69.217	72.816	76.456
G43AN	ENVIRONMENTAL HEALTH SPEC I	483		IAM	29.456	30.929	32.727	34.363	36.111	38.013	39.966
G43BN	ENVIRONMENTAL HEALTH SPEC II	542		IAM	34.206	35.918	38.013	39.966	42.049	44.195	46.450
G43CN	ENVIRONMENTAL HEALTH SPEC III	563		IAM	35.974	37.771	39.966	42.049	44.195	46.450	48.884
G43DN	ENVIRONMENTAL HEALTH SPEC IV	594		IAM	38.799	40.744	43.116	45.292	47.682	50.114	52.686
T69N1	ENVIRONMENTAL HLTH SPCLST-NC	B00		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
W81NN	ENVIRONMENTAL SPEC ASSOC-NC	N81	H	AEE	37.865	39.762	42.073	44.220	46.543	48.898	51.426
W80AN	ENVIRONMENTAL SPEC ASST-NC	N57	H	AEE	30.970	32.516	34.407	36.186	38.044	39.964	42.073
AT2NN	ENVIRONMENTAL SPECIALIST ASSOC	596		AEE	42.619	44.752	47.351	49.773	52.383	55.037	57.879
N26NN	ENVIRONMENTAL SPECIALIST ASSOC	596	H	AEE	42.619	44.752	47.351	49.773	52.383	55.037	57.879
N25NN	ENVIRONMENTAL SPECIALIST ASST	516	H	AEE	34.855	36.603	38.725	40.724	42.820	44.979	47.351
N24AN	ENVIRONMENTAL SPECIALIST I	646	H	AEE	50.747	53.704	56.440	59.396	62.503	65.778	69.068
N24BN	ENVIRONMENTAL SPECIALIST II	699	H	AEE	56.128	59.396	62.503	65.778	69.217	72.816	76.456
G03NN	EPIDEMIOLOGIST	521		IAM	31.064	32.615	34.513	36.332	38.197	40.188	42.239
G03NA	EPIDEMIOLOGIST-SUPERVISOR	593		IAM	37.083	38.942	41.208	43.289	45.572	47.897	50.355
I06AN	EQUIPMENT MECHANIC I	483		IBEW	28.630	30.063	31.809	33.401	35.100	36.949	38.848
I06BN	EQUIPMENT MECHANIC II	502		IBEW	32.009	33.605	35.565	37.375	39.344	41.366	43.518
T34BN	EQUIPMENT MECHANIC II-NC	M50		IBEW	25.853	27.146	28.726	30.198	31.739	33.381	35.088
T34AN	EQUIPMENT MECHANIC I-NC	M48		IBEW	24.582	25.813	27.318	28.726	30.198	31.739	33.381
J18AN	EQUIPMENT OPERATOR I	372		IBEW	21.639	22.721	24.042	25.242	26.511	27.918	29.572
J18BN	EQUIPMENT OPERATOR II	416		IBEW	23.857	25.048	26.511	27.918	29.572	30.997	32.604
J18CN	EQUIPMENT OPERATOR III	442		IBEW	26.183	27.491	29.089	30.610	32.126	33.732	35.448
T35CN	EQUIPMENT OPERATOR III-NC	M39		IBEW	22.847	23.989	25.381	26.709	28.032	29.433	30.931
T35BN	EQUIPMENT OPERATOR II-NC	M32		IBEW	21.025	22.076	23.363	24.602	26.060	27.318	28.726
T35AN	EQUIPMENT OPERATOR I-NC	M21		IBEW	19.068	20.020	21.189	22.242	23.363	24.602	26.060
L80AN	EVENTS COORDINATOR I	470		IAM	26.664	28.000	29.632	31.170	32.753	34.429	36.210
L80BN	EVENTS COORDINATOR II	530		IAM	30.991	32.537	34.429	36.210	38.066	40.064	42.086
ED4NN	FINANCIAL CONTROLS ANALYST	630		IAM	39.876	41.870	44.307	46.567	48.956	51.541	54.249
N71NN	FINANCIAL RPRTNG/CONTROLS OFF	684	H	IAM	43.058	45.213	47.843	50.349	52.988	55.743	58.657
F07NN	FINGERPRINT CLASSIFIER	430		IAM	24.018	25.221	26.689	28.270	29.632	31.170	32.753
F08NN	FIRE BOAT PILOT	140		FFA	52.647	55.582	58.587	61.806	65.195	0.000	0.000

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
F09NN	FIRE CAPTAIN	155		FFA	57.112	60.378	63.692	67.252	70.985	0.000	0.000
F10NN	FIRE ENGINEER	105		FFA	47.530	50.167	53.031	55.958	59.116	0.000	0.000
F64NN	FIRE RECRUIT	045		FFA	37.974	0.000	0.000	0.000	0.000	0.000	0.000
F65NN	FIRE RECRUIT (SAFETY)	045		FFA	37.974	0.000	0.000	0.000	0.000	0.000	0.000
T66NN	FIRE SAFETY SPECIALIST-NC	055		FFA	42.194	44.447	46.758	49.216	51.814	0.000	0.000
F11NN	FIREFIGHTER	055		FFA	42.194	44.447	46.758	49.216	51.814	0.000	0.000
F60NN	FIREFIGHTER TRAINEE	B00		FFA	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TR9NN	FIREFIGHTER-NC	055		FFA	42.194	44.447	46.758	49.216	51.814	0.000	0.000
I69AN	FLEET SERVICES SUPERVISOR I	556		IBEW	38.634	40.565	42.928	45.129	47.497	49.893	52.526
I69BN	FLEET SERVICES SUPERVISOR II	622		IBEW	46.050	48.355	51.170	53.851	56.606	59.553	62.674
F16AN	FORENSIC SPECIALIST I	532		IAM	31.877	33.466	35.413	37.245	39.154	41.208	43.289
F16BN	FORENSIC SPECIALIST II	580		IAM	36.169	37.976	40.188	42.239	44.395	46.722	49.110
TB3BN	FORENSIC SPECIALIST II-NC	M68		IAM	30.599	32.134	34.000	35.767	37.592	39.514	41.587
F67NN	FORENSIC SPECIALIST SUPERVISOR	632		IAM	41.015	43.065	45.572	47.897	50.355	53.014	55.798
J23AN	GARAGE SERVICE ATTENDANT I	373		IBEW	20.036	21.038	22.260	23.371	24.547	25.850	27.381
J23BN	GARAGE SERVICE ATTENDANT II	393		IBEW	21.034	22.085	23.371	24.547	25.850	27.381	28.700
J23CN	GARAGE SERVICE ATTENDANT III	450		IBEW	26.110	27.413	29.008	30.405	31.982	33.608	35.328
T95AN	GARAGE SERVICE ATTENDANT I-NC	M21		IBEW	19.068	20.020	21.189	22.242	23.363	24.602	26.060
V09AN	GARAGE SERVICE ATTENDANT I-NC	M17	U	IBEW	18.139	19.045	20.155	21.189	22.242	23.363	24.602
MA3AN	GARAGE SUPERVISOR I	551	U	IBEW	32.517	34.142	36.131	37.983	39.977	41.994	44.209
ND3AN	GARAGE SUPERVISOR I-HARBOR	551	H	IBEW	32.517	34.142	36.131	37.983	39.977	41.994	44.209
MA3BN	GARAGE SUPERVISOR II	621	U	IBEW	38.759	40.699	43.067	45.325	47.644	50.123	52.750
ND3BN	GARAGE SUPERVISOR II-HARBOR	621	H	IBEW	38.759	40.699	43.067	45.325	47.644	50.123	52.750
J24AN	GARDENER I	360		IBEW	19.159	20.115	21.289	22.359	23.491	24.675	26.147
J24BN	GARDENER II	392		IBEW	20.827	21.868	23.143	24.307	25.597	27.112	28.419
W84AN	GARDENER I-NC	M20	H	IBEW	18.234	19.148	20.262	21.280	22.356	23.481	24.884
TA9AN	GARDENER I-NC	M20		IBEW	18.234	19.148	20.262	21.280	22.356	23.481	24.884
F52AN	GAS CONSTRUCTION WORKER I	413	U	IBEW	25.972	27.269	28.861	30.395	32.196	33.747	35.495
F52BN	GAS CONSTRUCTION WORKER II	433	U	IBEW	27.354	28.722	30.395	32.196	33.747	35.495	37.299
F52CN	GAS CONSTRUCTION WORKER III	505	U	IBEW	32.726	34.358	36.363	38.212	40.224	42.293	44.496
L30AN	GAS DISTRIBUTION SUPERVISOR I	565	U	IBEW	40.884	42.931	45.429	47.792	50.228	52.799	55.568
L30BN	GAS DISTRIBUTION SUPERVISOR II	631	U	IBEW	43.976	46.175	48.862	51.355	53.990	56.842	59.827
L07AN	GAS FIELD SERVICE REP I	394	U	IBEW	24.745	25.981	27.496	28.880	30.413	32.213	33.765
L07BN	GAS FIELD SERVICE REP II	436	U	IBEW	27.371	28.738	30.413	32.213	33.765	35.517	37.322
L07CN	GAS FIELD SERVICE REP III	482	U	IBEW	32.552	34.176	36.164	37.982	39.911	41.992	44.160
T68NN	GAS FIELD SVC REP I-NC	M24		IBEW	19.152	20.109	21.280	22.356	23.481	24.884	26.186
EG2AN	GAS FIELD TECHNICIAN I	525	U	IBEW	32.925	34.568	36.579	38.505	40.486	42.594	44.768
EG2BN	GAS FIELD TECHNICIAN II	552	U	IBEW	35.528	37.301	39.475	41.497	43.676	45.879	48.302

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
EG2CN	GAS FIELD TECHNICIAN III	571	U	IBEW	37.347	39.212	41.497	43.676	45.879	48.302	50.766
L09AN	GAS MAINTENANCE SUPERVISOR I	564	U	IBEW	39.106	41.065	43.453	45.715	48.044	50.503	53.152
L09BN	GAS MAINTENANCE SUPERVISOR II	630	U	IBEW	42.064	44.168	46.738	49.123	51.642	54.370	57.227
I61NN	GAS PIPELINE WLDR/LAYOUT FTR	561	U	IBEW	35.726	37.510	39.692	41.759	43.891	46.132	48.549
ED7AN	GEN LIABILITY CLAIMS ADJST I	523		CAA	35.024	36.872	38.772	40.785	42.865	45.009	47.260
ED7BN	GEN LIABILITY CLAIMS ADJST II	582		CAA	39.417	41.438	43.550	45.835	48.171	50.580	53.108
ED7CN	GEN LIABILITY CLAIMS ADJST III	645		CAA	46.188	48.546	51.081	53.753	56.573	59.402	62.371
ED7NN	GEN LIABILITY CLAIMS ADJUSTER	523		CAA	35.024	36.872	38.772	40.785	42.865	45.009	47.260
E37NN	GENERAL LIBRARIAN	562		IAM	34.382	36.100	38.197	40.188	42.239	44.395	46.722
T89AN	GENERAL LIBRARIAN I-NC	M66		IAM	32.223	33.831	35.803	37.636	39.611	41.616	43.804
J78AN	GENERAL MAINT SUPERVISOR I	472		IBEW	28.978	30.427	32.202	33.871	35.594	37.416	39.351
J78BN	GENERAL MAINT SUPERVISOR II	513		IBEW	34.946	36.694	38.828	40.819	42.928	45.129	47.497
I23NN	GENERAL MAINTENANCE ASSISTANT	412		IBEW	23.506	24.678	26.119	27.506	29.135	30.539	32.123
W85NN	GENERAL MAINTENANCE ASST-NC	M31	H	IBEW	20.613	21.642	22.906	24.120	25.549	26.782	28.164
EE1AN	GEOGRAPHIC INFO SYS ANALYST I	527		AEE	35.515	37.293	39.464	41.503	43.630	45.921	48.243
EE1BN	GEOGRAPHIC INFO SYS ANALYST II	564		AEE	38.695	40.630	42.996	45.233	47.539	49.971	52.593
EE1CN	GEOGRAPHIC INFO SYS ANALYST III	597		AEE	42.785	44.928	47.539	49.971	52.593	55.270	58.153
NL5NN	GEOGRAPHIC INFO SYS SUPV	690	H	AEE	46.951	49.302	52.167	54.901	57.781	60.783	63.961
EF1AN	GEOGRAPHIC INFO SYS TECH I	460		IAM	26.082	27.380	28.978	30.410	31.930	33.554	35.322
EF1BN	GEOGRAPHIC INFO SYS TECH II	500		IAM	28.737	30.170	31.930	33.554	35.322	37.137	39.072
K25AN	GEOLOGIST I	748		AEE	59.402	62.378	66.008	69.406	73.014	76.857	80.848
K25BN	GEOLOGIST II	788		AEE	65.716	68.999	73.014	76.857	80.848	85.068	89.502
N56NN	GRAPHIC ARTIST	523	H	IAM	28.763	30.199	31.956	33.640	35.368	37.211	39.110
NC0NN	GRAPHICS TECHNICIAN	409	H	IAM	21.721	22.805	24.136	25.419	26.924	28.221	29.685
NI9NN	HARBOR CONTROL CENTER SUPV	630	H	IAM	39.876	41.870	44.307	46.567	48.956	51.541	54.249
N32AN	HARBOR MAINT MECHANIC I	443	H	IBEW	27.200	28.558	30.217	31.799	33.372	35.040	36.823
N32BN	HARBOR MAINT MECHANIC II	473	H	IBEW	29.263	30.727	32.519	34.205	35.943	37.784	39.736
W86BN	HARBOR MAINT MECHANIC II-NC	M46	H	IBEW	24.101	25.307	26.782	28.164	29.606	31.117	32.726
W86AN	HARBOR MAINT MECHANIC I-NC	M37	H	IBEW	22.399	23.518	24.884	26.186	27.483	28.856	30.325
N33NN	HARBOR MAINTENANCE SUPERVISOR	523	H	IBEW	33.306	34.970	37.005	38.954	40.956	43.087	45.288
NL7NN	HARBOR MARINE ENGINEER	694	H	AEE	57.752	61.114	64.311	67.680	71.220	74.922	78.668
NM4AN	HARBOR PATROL OFFICER I	426	H	IAM	26.784	28.124	29.765	31.273	32.852	34.830	36.625
NM4BN	HARBOR PATROL OFFICER II	444	H	IAM	27.963	29.361	31.066	32.693	34.309	36.024	37.857
NM4CN	HARBOR PATROL OFFICER III	502	H	IAM	32.420	34.038	36.024	37.857	39.851	41.900	44.081
G42AN	HAZARDOUS MATERIALS SPEC I	563		IAM	35.974	37.771	39.966	42.049	44.195	46.450	48.884
G42BN	HAZARDOUS MATERIALS SPEC II	594		IAM	38.799	40.744	43.116	45.292	47.682	50.114	52.686
TR2NN	HAZARDOUS MATERIALS SPEC-NC	B00		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
G39NN	HAZARDOUS WASTE COORDINATOR	590		IAM	36.053	37.860	40.064	42.086	44.307	46.567	48.956

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
G49AN	HEALTH EDUCATOR I	311		IAM	19.243	20.202	21.378	22.404	23.530	24.735	25.968
G49BN	HEALTH EDUCATOR II	452		IAM	27.383	28.752	30.423	31.890	33.544	35.249	37.052
I24NN	HELICOPTER MECHANIC	580		IBEW	38.018	39.918	42.242	44.400	46.667	49.113	51.624
HS1AN	HOUSING AIDE I	353		IAM	23.049	24.203	25.613	26.925	28.266	29.687	31.265
HS1BN	HOUSING AIDE II	383		IAM	24.823	26.068	27.586	28.979	30.440	32.256	33.946
TS4BN	HOUSING AIDE II-NC	383		IAM	24.823	26.068	27.586	28.979	30.440	32.256	33.946
TS4AN	HOUSING AIDE I-NC	353		IAM	23.049	24.203	25.613	26.925	28.266	29.687	31.265
C39NN	HOUSING ASSISTANCE COORDINATOR	554		IAM	38.175	40.082	42.417	44.592	46.932	49.301	51.902
TS5NN	HOUSING ASSISTANCE COORD-NC	554		IAM	38.175	40.082	42.417	44.592	46.932	49.301	51.902
E39NN	HOUSING REHABILITATION CNSLR	555		IAM	31.036	32.587	34.485	36.253	38.156	40.082	42.197
E40AN	HOUSING REHABILITATION SUPV I	587		IAM	33.490	35.163	37.211	39.110	41.106	43.260	45.472
E40BN	HOUSING REHABILITATION SUPV II	614		IAM	36.076	37.880	40.082	42.197	44.349	46.625	49.087
H66AN	HOUSING SPECIALIST I	403		IAM	26.081	27.381	28.979	30.440	32.256	33.946	35.623
H66BN	HOUSING SPECIALIST II	433		IAM	28.136	29.545	31.265	33.116	34.713	36.513	38.369
H66CN	HOUSING SPECIALIST III	464		IAM	30.554	32.074	33.946	35.623	37.404	39.306	41.378
TS6CN	HOUSING SPECIALIST III-NC	464		IAM	30.554	32.074	33.946	35.623	37.404	39.306	41.378
TS6BN	HOUSING SPECIALIST II-NC	433		IAM	28.136	29.545	31.265	33.116	34.713	36.513	38.369
TS6AN	HOUSING SPECIALIST I-NC	403		IAM	26.081	27.381	28.979	30.440	32.256	33.946	35.623
TA2NN	IDENTIFICATION OFFICER-NC	050		POA	45.575	48.111	50.715	53.500	56.435	59.255	0.000
E74NN	INTELLIGENCE ANALYST	610		IAM	37.880	39.774	42.086	44.307	46.567	48.956	51.541
NK8NN	INTERMODAL OPERATIONS COORD	720	H	IAM	50.075	52.578	55.637	58.531	61.590	64.826	68.193
I71NN	INVESTIGATOR-CITY PROSECUTOR	B00		UNREP	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TI7NN	INVESTIGATOR-CITY PROS-NC	B00		UNREP	0.000	0.000	0.000	0.000	0.000	0.000	0.000
M13AN	LABORATORY ANALYST I	492	U	IAM	28.850	30.293	32.059	33.690	35.413	37.245	39.154
M13BN	LABORATORY ANALYST II	532	U	IAM	31.877	33.466	35.413	37.245	39.154	41.208	43.289
M13CN	LABORATORY ANALYST III	593	U	IAM	37.083	38.942	41.208	43.289	45.572	47.897	50.355
V17CN	LABORATORY ANALYST III-NC	593	U	IAM	37.083	38.942	41.208	43.289	45.572	47.897	50.355
V17BN	LABORATORY ANALYST II-NC	M52	U	IAM	26.304	27.625	29.230	30.718	32.335	34.000	35.767
V17AN	LABORATORY ANALYST I-NC	M46	U	IAM	24.414	25.636	27.130	28.530	29.991	31.521	33.151
J28NN	LABORATORY ASSISTANT	359		IAM	19.215	20.176	21.350	22.428	23.560	24.748	26.225
J28AN	LABORATORY ASSISTANT I	362		IAM	20.752	21.790	23.058	24.222	25.445	26.728	28.322
J28BN	LABORATORY ASSISTANT II	381		IAM	21.795	22.890	24.222	25.445	26.728	28.322	29.806
J28CN	LABORATORY ASSISTANT III	420		IAM	24.057	25.255	26.728	28.322	29.806	31.279	32.843
T71NN	LABORATORY ASSISTANT-NC	M20		IAM	18.470	19.396	20.525	21.554	22.647	23.787	25.208
E43NN	LAW CLERK-CITY PROSECUTOR	C00		CPA	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TQ9NN	LAW CLERK-CITY PROSECUTOR-NC	B00		CPA	0.000	0.000	0.000	0.000	0.000	0.000	0.000
L84NN	LEGAL ADMINISTRATIVE ASSISTANT	B00		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
D99NN	LEGAL ASSISTANT	B00		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
D18AN	LEGAL ASSISTANT I	460		IAM	26.082	27.380	28.978	30.410	31.930	33.554	35.322
D18BN	LEGAL ASSISTANT II	480		IAM	27.370	28.740	30.410	31.930	33.554	35.322	37.137
D18CN	LEGAL ASSISTANT III	530		IAM	30.991	32.537	34.429	36.210	38.066	40.064	42.086
D18DN	LEGAL ASSISTANT IV	550		IAM	32.588	34.216	36.210	38.066	40.064	42.086	44.307
D18NN	LEGAL ASSISTANT-SUBROGATION	B00		CAA	0.000	0.000	0.000	0.000	0.000	0.000	0.000
L78NN	LEGAL ASSISTANT-SUPERVISOR	B00		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
DA5NN	LEGAL OFFICE ASSISTANT	386		IAM	22.009	23.113	24.459	25.705	27.002	28.635	30.109
DA6NN	LEGAL OFFICE SPECIALIST	406		IAM	23.161	24.316	25.740	27.043	28.407	30.118	31.671
DA2NN	LEGAL RECORDS ASSISTANT	356		IAM	19.507	20.483	21.678	22.740	23.928	25.129	26.410
DA4NN	LEGAL RECORDS MGMT SUPERVISOR	583		CAA	38.089	40.033	42.077	44.288	46.544	0.000	0.000
DA3NN	LEGAL RECORDS SPECIALIST	386		IAM	22.009	23.113	24.459	25.705	27.002	28.635	30.109
D63NN	LEGAL RECORDS SUPERVISOR	443		IAM	24.210	25.419	26.898	28.507	29.990	31.551	33.056
D16AN	LEGAL SECRETARY I	387		IAM	20.961	22.012	23.295	24.480	25.717	27.271	28.675
D16BN	LEGAL SECRETARY II	408		IAM	22.058	23.158	24.514	25.755	27.055	28.684	30.163
D48AN	LEGAL STENOGRAPHER I	316		IAM	17.688	18.571	19.650	20.598	21.623	22.736	23.892
D48BN	LEGAL STENOGRAPHER II	336		IAM	18.541	19.474	20.598	21.623	22.736	23.892	25.103
D48CN	LEGAL STENOGRAPHER III	356		IAM	19.507	20.483	21.678	22.740	23.928	25.129	26.410
AS5NN	LEGAL SYSTEMS SUPPORT SPECLST	B00		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
AS4NN	LEGAL TECHNOLOGIST-PROSECUTOR	B00		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TH6NN	LEGAL TECHNOLOGIST-PROS-NC	B00		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
E88NN	LEGISLATIVE AIDE	B00		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TR5NN	LEGISLATIVE AIDE-NC	B00		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
E87NN	LEGISLATIVE ASSISTANT	B00		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TR1NN	LEGISLATIVE ASSISTANT-NC	B00		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
E89NN	LEGISLATIVE CLERK	380		UNREP	20.223	21.238	22.476	23.611	24.800	26.280	27.658
E45AN	LIABILITY CLAIMS ASST I	409		IAM	21.721	22.805	24.136	25.419	26.924	28.221	29.685
E45BN	LIABILITY CLAIMS ASST II	460		IAM	26.082	27.380	28.978	30.410	31.930	33.554	35.322
D77NN	LIBRARY AIDE	270		IAM	0.000	17.485	18.506	19.453	20.431	21.412	22.489
T37N2	LIBRARY AIDE-NC	H31		IAM	17.248	0.000	0.000	0.000	0.000	0.000	0.000
T37N3	LIBRARY AIDE-NC	H47		IAM	21.468	0.000	0.000	0.000	0.000	0.000	0.000
T37N4	LIBRARY AIDE-NC	H37		IAM	22.681	0.000	0.000	0.000	0.000	0.000	0.000
F87NN	LIBRARY ASSISTANT	431		IAM	24.705	25.942	27.452	29.078	30.479	32.059	33.690
D17NN	LIBRARY CIRCULATION SUPERVISOR	564		IAM	31.835	33.426	35.368	37.211	39.110	41.106	43.260
D46AN	LIBRARY CLERK I	331		IAM	19.270	20.235	21.412	22.489	23.641	24.819	26.067
D46BN	LIBRARY CLERK II	370		IAM	21.279	22.342	23.641	24.819	26.067	27.452	29.078
D46CN	LIBRARY CLERK III	401		IAM	22.901	24.042	25.445	26.728	28.322	29.806	31.279
T09CN	LIBRARY CLERK III-NC	M28		IAM	20.384	21.402	22.647	23.787	25.208	26.526	27.840
T09BN	LIBRARY CLERK II-NC	M21		IAM	18.936	19.884	21.042	22.091	23.203	24.433	25.881

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
T09AN	LIBRARY CLERK I-NC	M13		IAM	18.521	19.448	20.584	21.617	22.726	23.858	25.059
D46DN	LIBRARY CLERK IV	431		IAM	24.705	25.942	27.452	29.078	30.479	32.059	33.690
T09DN	LIBRARY CLERK IV-NC	M36		IAM	21.992	23.090	24.433	25.881	27.130	28.530	29.991
C22AN	LICENSE INSPECTOR I	450		IAM	25.445	26.717	28.270	29.632	31.170	32.753	34.429
C22BN	LICENSE INSPECTOR II	470		IAM	26.664	28.000	29.632	31.170	32.753	34.429	36.210
G05NN	LICENSED VOCATIONAL NURSE	441		IAM	28.503	29.925	31.667	33.324	34.972	36.720	38.587
T10NN	LICENSED VOCATIONAL NURSE-NC	441		IAM	28.503	29.925	31.667	33.324	34.972	36.720	38.587
H05NN	LIEUTENANT-BEACH SAFETY	080		LGA	51.710	54.267	56.995	59.809	62.825	0.000	0.000
H49NN	LIEUTENANT-RESCUE BOATS	080		LGA	51.710	54.267	56.995	59.809	62.825	0.000	0.000
T11NN	LIFEGUARD-HRLY-NC	010		LGA	23.678	27.212	28.566	30.287	31.791	33.393	0.000
H09NN	LIFEGUARD-SEASONAL	010		LGA	23.678	27.212	28.566	30.287	31.791	33.393	0.000
I59NN	LOCKSMITH	480		IBEW	25.989	27.289	28.876	30.320	31.862	33.541	35.265
L18NN	MACHINIST	490		IBEW	26.370	27.690	29.303	30.793	32.369	34.044	35.788
J77AN	MAINTENANCE AIDE I	230		IBEW	0.000	0.000	0.000	16.500	16.916	17.780	18.676
J77BN	MAINTENANCE AIDE II	260		IBEW	0.000	0.000	16.548	17.347	18.200	19.083	20.075
T26BN	MAINTENANCE AIDE II-NC	M03		IBEW	0.000	0.000	0.000	16.676	17.497	18.345	19.298
T26AN	MAINTENANCE AIDE I-NC	M01		IBEW	0.000	0.000	0.000	0.000	16.500	16.758	17.602
JA3AN	MAINTENANCE ASSISTANT I	291		IBEW	16.650	17.484	18.499	19.431	20.366	21.391	22.484
JA3BN	MAINTENANCE ASSISTANT II	330		IBEW	18.327	19.247	20.366	21.391	22.484	23.606	24.793
JA3CN	MAINTENANCE ASSISTANT III	362		IBEW	19.737	20.723	21.931	23.037	24.201	25.421	26.937
T78CN	MAINTENANCE ASST III-NC	362		IBEW	19.737	20.723	21.931	23.037	24.201	25.421	26.937
T78BN	MAINTENANCE ASST II-NC	330		IBEW	18.327	19.247	20.366	21.391	22.484	23.606	24.793
T78AN	MAINTENANCE ASST I-NC	291		IBEW	16.650	17.484	18.499	19.431	20.366	21.391	22.484
F75AN	MAINTENANCE PLANNER I	540		IBEW	35.859	37.652	39.851	41.899	44.079	46.330	48.696
NG2AN	MAINTENANCE PLANNER I	540	H	IBEW	35.859	37.652	39.851	41.899	44.079	46.330	48.696
NG2BN	MAINTENANCE PLANNER II	581	H	IBEW	40.268	42.280	44.742	47.026	49.426	52.017	54.677
F75BN	MAINTENANCE PLANNER II	581		IBEW	40.268	42.280	44.742	47.026	49.426	52.017	54.677
TR3NN	MANAGEMENT ANALYST-NC	800		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
EB9NN	MANAGEMENT ASSISTANT	800		UNREP	0.000	0.000	0.000	0.000	0.000	0.000	0.000
N65NN	MANAGER OF RAIL TRANSPORTATION	724	H	AEE	61.541	65.126	68.533	72.095	75.859	79.806	83.800
H59AN	MARINA AGENT I	321		IAM	19.662	20.639	21.844	22.979	24.126	25.344	26.624
H59BN	MARINA AGENT II	363		IAM	21.713	22.799	24.126	25.344	26.624	27.965	29.633
H59CN	MARINA AGENT III	412		IAM	24.545	25.769	27.274	28.723	30.423	31.890	33.544
H58AN	MARINA SUPERVISOR I	510		IAM	31.721	33.311	35.249	37.052	38.969	40.966	43.116
H58BN	MARINA SUPERVISOR II	573		IAM	36.870	38.708	40.966	43.116	45.292	47.682	50.114
T38NN	MARINE AIDE-NC	M16		IAM	18.896	19.840	20.999	22.091	23.194	24.357	25.591
H13NN	MARINE SAFETY BATTALION CHIEF	120		LGA	57.341	60.275	63.422	66.648	70.118	0.000	0.000
H57NN	MARINE SAFETY LIEUTENANT	080		LGA	51.710	54.267	56.995	59.809	62.825	0.000	0.000

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
H14NN	MARINE SAFETY OFFICER	030		LGA	37.879	39.842	41.906	44.060	46.419	0.000	0.000
H12NN	MARINE SAFETY RESCUE BOAT CAPT	108		LGA	45.553	47.951	50.363	52.949	55.686	0.000	0.000
H15NN	MARINE SAFETY SERGEANT	060		LGA	44.879	47.242	49.618	52.166	54.863	0.000	0.000
NA8NN	MARKET PLANNING ASSISTANT	469	H	IAM	25.394	26.667	28.221	29.685	31.194	32.790	34.485
N48NN	MARKET RESEARCH ECONOMIST	664	H	IAM	40.926	42.974	45.472	47.843	50.349	52.988	55.743
N66NN	MARKETING MANAGER	682	H	IAM	48.656	51.090	54.062	56.893	59.876	62.990	66.282
K32NN	MECHANICAL ENGINEER	649		AEE	52.971	56.057	58.913	62.000	65.242	68.660	72.095
K33NN	MECHANICAL ENGINEERING ASSOC	599		AEE	44.487	46.714	49.427	51.954	54.678	57.449	60.416
D19AN	MECHANICAL EQUIP STK CLRK I	380		IAM	21.190	22.253	23.549	24.738	25.985	27.536	28.978
D19BN	MECHANICAL EQUIP STK CLRK II	430		IAM	24.018	25.221	26.689	28.270	29.632	31.170	32.753
L21NN	MECHANICAL SUPERVISOR	600		IBEW	35.794	37.586	39.775	41.806	43.996	46.245	48.655
G48AN	MEDICAL ASSISTANT I	251		IAM	0.000	0.000	18.496	19.364	20.353	21.378	22.404
G48BN	MEDICAL ASSISTANT II	371		IAM	22.263	23.376	24.735	25.968	27.274	28.723	30.423
TR4NN	MEDICAL ASSISTANT-NC	B00		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
G07AN	MEDICAL SOCIAL WORKER I	494		IAM	26.712	28.049	29.685	31.194	32.790	34.485	36.253
G07BN	MEDICAL SOCIAL WORKER II	530		IAM	30.991	32.537	34.429	36.210	38.066	40.064	42.086
TA0AN	MEDICAL SOCIAL WORKER I-NC	494		IAM	26.712	28.049	29.685	31.194	32.790	34.485	36.253
P09NN	MEMBERS OF BOARDS & COMMISSION	D11		BOARDS/COMMISSIONS	50.000	0.000	0.000	0.000	0.000	0.000	0.000
P13NN	MEMBERS OF BOARDS & COMMISSION	D12		BOARDS/COMMISSIONS	75.000	0.000	0.000	0.000	0.000	0.000	0.000
P16NN	MEMBERS OF BOARDS & COMMISSION	D14		BOARDS/COMMISSIONS	100.000	0.000	0.000	0.000	0.000	0.000	0.000
P15NN	MEMBERS OF BOARDS & COMMISSION	D13		BOARDS/COMMISSIONS	100.000	0.000	0.000	0.000	0.000	0.000	0.000
P17NN	MEMBERS OF BOARDS & COMMISSION	D17		BOARDS/COMMISSIONS	150.000	0.000	0.000	0.000	0.000	0.000	0.000
P14NN	MEMBERS OF BOARDS & COMMISSION	D15		BOARDS/COMMISSIONS	200.000	0.000	0.000	0.000	0.000	0.000	0.000
J36BN	MESSENGER/MAIL CLERK II	370		IBEW	20.036	21.038	22.260	23.371	24.547	25.850	27.381
T73AN	MESSENGER/MAIL CLERK I-NC	M08		IBEW	0.000	16.531	17.497	18.345	19.298	20.262	21.280
M18AN	METER REPAIR MECHANIC I	420	U	IBEW	23.749	24.931	26.385	27.960	29.422	30.878	32.422
G08AN	MICROBIOLOGIST I	542		IAM	34.206	35.918	38.013	39.966	42.049	44.195	46.450
G08BN	MICROBIOLOGIST II	573		IAM	36.870	38.708	40.966	43.116	45.292	47.682	50.114
G08CN	MICROBIOLOGIST III	613		IAM	40.766	42.805	45.292	47.682	50.114	52.686	55.468
TA1CN	MICROBIOLOGIST III-NC	613		IAM	40.766	42.805	45.292	47.682	50.114	52.686	55.468
TA1BN	MICROBIOLOGIST II-NC	573		IAM	36.870	38.708	40.966	43.116	45.292	47.682	50.114
TA1AN	MICROBIOLOGIST I-NC	542		IAM	34.206	35.918	38.013	39.966	42.049	44.195	46.450
G41NN	MICROBIOLOGIST SUPERVISOR	581		IAM	37.844	39.734	42.049	44.195	46.450	48.884	51.384
TA1NN	MICROBIOLOGIST-NC	M62		IAM	28.367	29.786	31.521	33.151	34.848	36.677	38.534
J37NN	MOTOR SWEEPER OPERATOR	451		IBEW	26.224	27.534	29.135	30.539	32.123	33.755	35.483
TB1NN	MOTOR SWEEPER OPERATOR-NC	M38		IBEW	22.956	24.105	25.508	26.842	28.169	29.576	31.082
T13N1	MUSICIAN-NC	H60		IAM	56.702	0.000	0.000	0.000	0.000	0.000	0.000
AR5AN	NEIGHBORHOOD SVCS SPCLST I	400		IAM	22.264	23.374	24.738	25.985	27.536	28.978	30.410

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
AR5BN	NEIGHBORHOOD SVCS SPCLST II	430		IAM	24.018	25.221	26.689	28.270	29.632	31.170	32.753
AR5CN	NEIGHBORHOOD SVCS SPCLST III	460		IAM	26.082	27.380	28.978	30.410	31.930	33.554	35.322
G12NN	NURSE PRACTITIONER	671		IAM	54.526	57.256	60.588	63.790	67.141	70.637	74.289
T15NN	NURSE PRACTITIONER-NC	671		IAM	54.526	57.256	60.588	63.790	67.141	70.637	74.289
G31AN	NUTRITION AIDE I	310		IAM	17.880	18.772	19.865	20.818	21.864	22.985	24.130
G31BN	NUTRITION AIDE II	359		IAM	19.215	20.176	21.350	22.428	23.560	24.748	26.225
T96NN	NUTRITION AIDE-NC	M10		IAM	16.500	17.186	18.187	19.059	20.016	21.042	22.091
C53AN	OCCUPANCY SPECIALIST I	389		IAM	20.683	21.716	22.981	24.136	25.419	26.924	28.221
C53BN	OCCUPANCY SPECIALIST II	419		IAM	22.276	23.385	24.748	26.225	27.598	28.962	30.410
C53CN	OCCUPANCY SPECIALIST III	454		IAM	24.233	25.444	26.924	28.221	29.685	31.194	32.790
M82NN	OFFICE ADMINISTRATOR	520	U	IAM	30.201	31.709	33.554	35.322	37.137	39.072	41.066
NB0AN	OFFICE AUTOMATION ANALYST I	530	H	IAM	30.991	32.537	34.429	36.210	38.066	40.064	42.086
NB0BN	OFFICE AUTOMATION ANALYST II	560	H	IAM	33.427	35.098	37.137	39.072	41.066	43.161	45.424
NB0CN	OFFICE AUTOMATION ANALYST III	590	H	IAM	36.053	37.860	40.064	42.086	44.307	46.567	48.956
W73NN	OFFICE AUTOMATION ANALYST I-NC	M52	H	IAM	26.304	27.625	29.230	30.718	32.335	34.000	35.767
NB0DN	OFFICE AUTOMATION ANALYST IV	614	H	IAM	36.076	37.880	40.082	42.197	44.349	46.625	49.087
I70AN	OFFICE SERVICES ASST I	310		IBEW	19.332	20.297	21.478	22.509	23.640	24.849	26.089
I70BN	OFFICE SERVICES ASST II	340		IBEW	21.088	22.138	23.432	24.603	25.842	27.149	28.516
I70CN	OFFICE SERVICES ASST III	371		IBEW	22.702	23.837	25.222	26.481	27.811	29.288	31.023
D29NN	OFFICE SERVICES SUPERVISOR	500		IBEW	27.833	29.220	30.926	32.501	34.211	35.970	37.842
D26NN	OFFICE SPECIALIST-PROSECUTOR	800		UNREP	0.000	0.000	0.000	0.000	0.000	0.000	0.000
ND4AN	OFFICE SYSTEMS ANALYST I	653	H	IAM	39.911	41.911	44.349	46.625	49.087	51.666	54.357
ND4BN	OFFICE SYSTEMS ANALYST II	710	H	IAM	49.647	52.132	54.738	57.474	60.348	63.368	66.531
ND4CN	OFFICE SYSTEMS ANALYST III	750	H	IAM	54.189	56.899	60.213	63.307	66.599	70.108	73.747
ND4DN	OFFICE SYSTEMS ANALYST IV	770	H	IAM	58.977	61.931	65.026	68.439	71.996	75.597	79.375
I32AN	OFFSET PRESS OPERATOR I	391		IBEW	20.724	21.758	23.027	24.183	25.468	26.977	28.277
I32BN	OFFSET PRESS OPERATOR II	421		IBEW	22.544	23.665	25.045	26.539	27.929	29.309	30.775
G50AN	OUTREACH WORKER I	260		IAM	0.000	16.769	17.601	18.451	19.359	20.298	21.352
G50BN	OUTREACH WORKER II	380		IAM	21.190	22.253	23.549	24.738	25.985	27.536	28.978
TS7BN	OUTREACH WORKER II-NC	380		IAM	21.190	22.253	23.549	24.738	25.985	27.536	28.978
TS7AN	OUTREACH WORKER I-NC	260		IAM	0.000	16.769	17.601	18.451	19.359	20.298	21.352
T16N9	PAGE-NC	H70		IAM	16.769	0.000	0.000	0.000	0.000	0.000	0.000
T17N1	PAGE-NC	H71		IAM	17.247	0.000	0.000	0.000	0.000	0.000	0.000
T16N0	PAGE-NC	H32		IAM	17.316	0.000	0.000	0.000	0.000	0.000	0.000
I33AN	PAINTER I	441		IBEW	23.889	25.081	26.539	27.928	29.309	30.775	32.340
I33BN	PAINTER II	461		IBEW	25.136	26.388	27.929	29.309	30.775	32.340	34.043
T47AN	PAINTER I-NC	M37		IBEW	22.399	23.518	24.884	26.186	27.483	28.856	30.325
I35NN	PAINTER SUPERVISOR	504		IBEW	28.384	29.799	31.539	33.144	34.888	36.682	38.591

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
F55NN	PARALEGAL-CITY ATTORNEY	B00		CAA	0.000	0.000	0.000	0.000	0.000	0.000	0.000
F54NN	PARALEGAL-CITY PROSECUTOR	B00		CPA	0.000	0.000	0.000	0.000	0.000	0.000	0.000
TF5NN	PARALEGAL-CITY PROSECUTOR-NC	B00		CPA	0.000	0.000	0.000	0.000	0.000	0.000	0.000
J42NN	PARK MAINTENANCE SUPERVISOR	521		IBEW	34.313	36.026	38.122	40.130	42.194	44.391	46.646
H17NN	PARK NATURALIST	470		IAM	26.664	28.000	29.632	31.170	32.753	34.429	36.210
H26AN	PARK RANGER I	449		IAM	23.900	25.094	26.552	27.943	29.323	30.790	32.356
H26BN	PARK RANGER II	505		IAM	27.709	29.092	30.790	32.356	34.060	35.812	37.676
F19AN	PARKING CONTROL CHECKER I	370		IAM	21.279	22.342	23.641	24.819	26.067	27.452	29.078
F19BN	PARKING CONTROL CHECKER II	401		IAM	22.901	24.042	25.445	26.728	28.322	29.806	31.279
T98AN	PARKING CONTROL CHECKER I-NC	M22		IAM	20.333	21.352	22.591	23.738	24.948	26.200	27.573
F45NN	PARKING CONTROL SUPERVISOR	503		IAM	29.558	31.032	32.843	34.513	36.332	38.197	40.188
I36AN	PARKING METER TECHNICIAN I	421		IBEW	22.544	23.665	25.045	26.539	27.929	29.309	30.775
I36BN	PARKING METER TECHNICIAN II	471		IBEW	25.700	26.987	28.560	30.040	31.567	33.184	34.899
T74AN	PARKING METER TECHNICIAN I-NC	M31		IBEW	20.613	21.642	22.906	24.120	25.549	26.782	28.164
D86AN	PAYROLL SPECIALIST I	461		IAM	26.828	28.162	29.806	31.279	32.843	34.513	36.332
D86BN	PAYROLL SPECIALIST II	504		IAM	27.368	28.733	30.410	31.956	33.640	35.368	37.211
D65AN	PAYROLL/PERSONNEL ASST I	350		IAM	20.238	21.251	22.489	23.641	24.819	26.067	27.452
D65BN	PAYROLL/PERSONNEL ASST II	381		IAM	21.795	22.890	24.222	25.445	26.728	28.322	29.806
D65CN	PAYROLL/PERSONNEL ASST III	420		IAM	24.057	25.255	26.728	28.322	29.806	31.279	32.843
TS1CN	PAYROLL/PERSONNEL ASST III-NC	420		IAM	24.057	25.255	26.728	28.322	29.806	31.279	32.843
TS1BN	PAYROLL/PERSONNEL ASST II-NC	381		IAM	21.795	22.890	24.222	25.445	26.728	28.322	29.806
TS1AN	PAYROLL/PERSONNEL ASST I-NC	350		IAM	20.238	21.251	22.489	23.641	24.819	26.067	27.452
B84NN	PERFORMANCE AUDIT MANAGER	C00		UNREP	0.000	0.000	0.000	0.000	0.000	0.000	0.000
C33AN	PERFORMANCE AUDITOR I	B00		UNREP	0.000	0.000	0.000	0.000	0.000	0.000	0.000
C33BN	PERFORMANCE AUDITOR II	B00		UNREP	0.000	0.000	0.000	0.000	0.000	0.000	0.000
C33CN	PERFORMANCE AUDITOR III	B00		UNREP	0.000	0.000	0.000	0.000	0.000	0.000	0.000
ED9NN	PERMIT CENTER SUPERVISOR	534		AEE	35.938	37.736	39.931	41.986	44.099	46.429	48.797
ED6AN	PERMIT TECHNICIAN I	404		AEE	26.107	27.412	29.009	30.462	32.278	33.959	35.628
ED6BN	PERMIT TECHNICIAN II	455		AEE	29.760	31.247	33.065	34.710	36.483	38.484	40.322
NF7AN	PERSONNEL ANALYST I	577	H	IAM	32.628	34.255	36.253	38.156	40.082	42.197	44.349
E48AN	PERSONNEL ANALYST I-CONF	570		ACE	35.932	37.723	39.922	42.019	44.139	46.467	48.839
NF7BN	PERSONNEL ANALYST II	603	H	IAM	35.197	36.959	39.110	41.106	43.260	45.472	47.843
E48BN	PERSONNEL ANALYST II-CONF	600		ACE	38.760	40.700	43.070	45.267	47.640	50.077	52.686
NF7CN	PERSONNEL ANALYST III	634	H	IAM	37.977	39.876	42.197	44.349	46.625	49.087	51.666
E48CN	PERSONNEL ANALYST III-CONF	630		ACE	41.820	43.912	46.467	48.839	51.344	54.057	56.897
T75HN	PERSONNEL ANALYST III-NC CONF	630		ACE	41.820	43.912	46.467	48.839	51.344	54.057	56.897
T75GN	PERSONNEL ANALYST II-NC CONF	600		ACE	38.760	40.700	43.070	45.267	47.640	50.077	52.686
T75FN	PERSONNEL ANALYST I-NC CONF	570		ACE	35.932	37.723	39.922	42.019	44.139	46.467	48.839

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
E48DN	PERSONNEL ANALYST IV-CONF	660		ACE	45.070	47.325	50.077	52.686	55.444	58.353	61.387
T75IN	PERSONNEL ANALYST IV-NC CONF	660		ACE	45.070	47.325	50.077	52.686	55.444	58.353	61.387
T75LN	PERSONNEL ASSISTANT II-NC CONF	460		ACE	26.201	27.506	29.111	30.549	32.077	33.709	35.483
T75KN	PERSONNEL ASSISTANT I-NC CONF	430		ACE	24.129	25.337	26.812	28.400	29.768	31.312	32.902
D93AN	PERSONNEL ASST I-CONF	430		ACE	24.129	25.337	26.812	28.400	29.768	31.312	32.902
D93BN	PERSONNEL ASST II-CONF	460		ACE	26.201	27.506	29.111	30.549	32.077	33.709	35.483
K34AN	PETROLEUM ENGINEER I	749		AEE	61.732	64.824	68.596	72.128	75.877	79.871	84.019
K34BN	PETROLEUM ENGINEER II	789		AEE	68.292	71.705	75.877	79.871	84.019	88.405	93.012
K37AN	PETROLEUM ENGINEERING ASSOC I	607		AEE	45.264	47.905	50.350	52.970	55.638	58.575	61.502
K37BN	PETROLEUM ENGINEERING ASSOC II	697		AEE	52.714	55.350	58.575	61.549	64.798	68.078	71.583
KA5NN	PETROLEUM OPERATIONS COORD	777		IBEW	53.961	56.658	59.963	63.049	66.329	69.816	73.440
E05NN	PHYSICIAN ASSISTANT	800		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
K39NN	PLAN CHECKER-ELECTRICAL	635		AEE	44.928	47.176	49.914	52.443	55.161	58.061	61.093
K39AN	PLAN CHECKER-ELECTRICAL I	635		AEE	44.928	47.176	49.914	52.443	55.161	58.061	61.093
K39BN	PLAN CHECKER-ELECTRICAL II	674		AEE	48.475	50.898	53.867	56.674	59.646	62.767	66.027
KA4NN	PLAN CHECKER-FIRE PREVENTION	635		AEE	44.928	47.176	49.914	52.443	55.161	58.061	61.093
KA4AN	PLAN CHECKER-FIRE PREVENTION I	635		AEE	44.928	47.176	49.914	52.443	55.161	58.061	61.093
KA4BN	PLAN CHECKER-FIRE PREVNTN II	674		AEE	48.475	50.898	53.867	56.674	59.646	62.767	66.027
K40NN	PLAN CHECKER-MECHANICAL	635		AEE	44.928	47.176	49.914	52.443	55.161	58.061	61.093
K40AN	PLAN CHECKER-MECHANICAL I	635		AEE	44.928	47.176	49.914	52.443	55.161	58.061	61.093
K40BN	PLAN CHECKER-MECHANICAL II	674		AEE	48.475	50.898	53.867	56.674	59.646	62.767	66.027
K41NN	PLAN CHECKER-PLUMBING	635		AEE	44.928	47.176	49.914	52.443	55.161	58.061	61.093
K41AN	PLAN CHECKER-PLUMBING I	635		AEE	44.928	47.176	49.914	52.443	55.161	58.061	61.093
K41BN	PLAN CHECKER-PLUMBING II	674		AEE	48.475	50.898	53.867	56.674	59.646	62.767	66.027
F53AN	PLANNER I	532		IAM	31.877	33.466	35.413	37.245	39.154	41.208	43.289
F53BN	PLANNER II	593		IAM	37.083	38.942	41.208	43.289	45.572	47.897	50.355
F53CN	PLANNER III	642		IAM	42.052	44.156	46.722	49.110	51.671	54.376	57.227
W97NN	PLANNER III-NC	M90	H	IAM	36.506	38.331	40.559	42.629	44.816	47.186	49.665
T62BN	PLANNER II-NC	M68		IAM	30.599	32.134	34.000	35.767	37.592	39.514	41.587
T62AN	PLANNER I-NC	M52		IAM	26.304	27.625	29.230	30.718	32.335	34.000	35.767
F53DN	PLANNER IV	670		IAM	45.317	47.583	50.355	53.014	55.798	58.706	61.740
F53EN	PLANNER V	701		IAM	49.746	52.227	54.842	57.582	60.461	63.488	66.663
EA2NN	PLANNING AIDE	445		IAM	25.492	26.767	28.322	29.806	31.279	32.843	34.513
T61NN	PLANNING AIDE-NC	M36		IAM	21.992	23.090	24.433	25.881	27.130	28.530	29.991
I37NN	PLASTERER	480		IBEW	25.989	27.289	28.876	30.320	31.862	33.541	35.265
I38NN	PLUMBER	501		IBEW	29.616	31.093	32.907	34.581	36.402	38.274	40.267
I39NN	PLUMBER SUPERVISOR	550		IBEW	32.188	33.797	35.766	37.599	39.573	41.571	43.763
T39NN	PLUMBER-NC	M52		IBEW	25.966	27.269	28.856	30.325	31.921	33.565	35.309

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
K42NN	PLUMBING INSPECTOR	534		IBEW	34.508	36.233	38.343	40.314	42.344	44.580	46.855
TA3NN	POLICE CADET-NC	H36		IAM	20.872	0.000	0.000	0.000	0.000	0.000	0.000
F61NN	POLICE CORPORAL	100		POA	66.642	0.000	0.000	0.000	0.000	0.000	0.000
T85N4	POLICE INVESTIGATOR-NC	H54		POA	50.715	0.000	0.000	0.000	0.000	0.000	0.000
T85N5	POLICE INVESTIGATOR-NC	H57		POA	59.255	0.000	0.000	0.000	0.000	0.000	0.000
F22NN	POLICE LIEUTENANT	170		POA	68.699	72.477	76.347	80.444	84.784	87.605	0.000
F23NN	POLICE OFFICER	050		POA	45.575	48.111	50.715	53.500	56.435	59.255	0.000
T91NN	POLICE OFFICER-NC	050		POA	45.575	48.111	50.715	53.500	56.435	59.255	0.000
AE5NN	POLICE OVERSIGHT INVESTIGATOR	B00		UNREP	0.000	0.000	0.000	0.000	0.000	0.000	0.000
D51AN	POLICE PROPERTY & SPLY CLRK I	430		IAM	24.018	25.221	26.689	28.270	29.632	31.170	32.753
D51BN	POLICE PROPERTY & SPLY CLRK II	500		IAM	28.737	30.170	31.930	33.554	35.322	37.137	39.072
D51NN	POLICE PROPERTY & SUPPLY CLERK	434		IAM	22.874	24.020	25.419	26.924	28.221	29.685	31.194
F63NN	POLICE RECRUIT	046		POA	41.017	0.000	0.000	0.000	0.000	0.000	0.000
T17C1	POLICE RECRUIT-NC	046		POA	41.017	0.000	0.000	0.000	0.000	0.000	0.000
F24NN	POLICE SERGEANT	110		POA	56.930	59.922	63.198	66.585	72.446	75.268	0.000
F48AN	POLICE SERVICES SPECLST I	389		IAM	20.683	21.716	22.981	24.136	25.419	26.924	28.221
F48BN	POLICE SERVICES SPECLST II	440		IAM	24.784	26.024	27.536	28.978	30.410	31.930	33.554
F48CN	POLICE SERVICES SPECLST III	480		IAM	27.370	28.740	30.410	31.930	33.554	35.322	37.137
TC1AN	POLICE SERVICES SPECLST I-NC	M24		IAM	19.400	20.372	21.554	22.647	23.787	25.208	26.526
F62NN	POLICE SYSTEMS SUPERVISOR	448		IAM	23.604	24.784	26.225	27.598	28.962	30.410	31.956
F29NN	POLYGRAPH EXAMINER-MISC	643		IAM	38.938	40.886	43.260	45.472	47.843	50.349	52.988
T50BN	POOL LIFEGUARD II-NC	H34		IAM	18.900	0.000	0.000	0.000	0.000	0.000	0.000
T50AN	POOL LIFEGUARD I-NC	H32		IAM	17.316	0.000	0.000	0.000	0.000	0.000	0.000
NI8NN	PORT COMMERCIAL APPRAISER	720	H	IAM	50.075	52.578	55.637	58.531	61.590	64.826	68.193
N93CN	PORT COMMUNICATIONS SPCLST III	560	H	IAM	33.427	35.098	37.137	39.072	41.066	43.161	45.424
N93AN	PORT COMMUNICATIONS SPECLST I	470	H	IAM	26.664	28.000	29.632	31.170	32.753	34.429	36.210
N93BN	PORT COMMUNICATIONS SPECLST II	530	H	IAM	30.991	32.537	34.429	36.210	38.066	40.064	42.086
N93DN	PORT COMMUNICATIONS SPECLST IV	586	H	IAM	37.451	39.321	41.613	43.735	45.967	48.377	50.849
N93EN	PORT COMMUNICATIONS SPECLST V	622	H	IAM	41.369	43.437	45.967	48.377	50.849	53.499	56.300
ND1AN	PORT FINANCIAL ANALYST I	640	H	IAM	40.885	42.930	45.424	47.746	50.234	52.865	55.637
ND1BN	PORT FINANCIAL ANALYST II	660	H	IAM	42.972	45.123	47.746	50.234	52.865	55.637	58.531
ND1CN	PORT FINANCIAL ANALYST III	710	H	IAM	49.647	52.132	54.738	57.474	60.348	63.368	66.531
N63AN	PORT LEASING SALES OFFICER I	470	H	IAM	26.664	28.000	29.632	31.170	32.753	34.429	36.210
N63BN	PORT LEASING SALES OFFICER II	530	H	IAM	30.991	32.537	34.429	36.210	38.066	40.064	42.086
N63CN	PORT LEASING SALES OFFICER III	550	H	IAM	32.588	34.216	36.210	38.066	40.064	42.086	44.307
N63DN	PORT LEASING SALES OFFICER IV	660	H	IAM	42.972	45.123	47.746	50.234	52.865	55.637	58.531
N63EN	PORT LEASING SALES OFFICER V	690	H	IAM	46.343	48.661	51.490	54.189	57.032	59.995	63.131
N55AN	PORT PLANNER I	620	H	IAM	38.844	40.786	43.161	45.424	47.746	50.234	52.865

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
N55BN	PORT PLANNER II	650	H	IAM	41.907	44.007	46.567	48.956	51.541	54.249	57.075
N55CN	PORT PLANNER III	680	H	IAM	45.212	47.473	50.234	52.865	55.637	58.531	61.590
N55DN	PORT PLANNER IV	710	H	IAM	49.647	52.132	54.738	57.474	60.348	63.368	66.531
N55EN	PORT PLANNER V	750	H	IAM	54.189	56.899	60.213	63.307	66.599	70.108	73.747
ND0BN	PORT RECORDS CENTER SUPERVISOR	523	H	IAM	28.763	30.199	31.956	33.640	35.368	37.211	39.110
N64AN	PORT RISK ASSISTANT I	462	H	IAM	28.069	29.466	31.186	32.727	34.363	36.111	38.013
N64BN	PORT RISK ASSISTANT II	522	H	IAM	32.502	34.125	36.111	38.013	39.966	42.049	44.195
N81AN	PORT RISK MANAGER I	613	H	IAM	40.766	42.805	45.292	47.682	50.114	52.686	55.468
N81BN	PORT RISK MANAGER II	663	H	IAM	46.247	48.561	51.384	54.062	56.893	59.876	62.990
W99NN	PORT SECURITY SYS OPER I-NC	M47	H	IAM	25.057	26.312	27.840	29.230	30.718	32.335	34.000
NF4AN	PORT SECURITY SYSTEM OPER I	490	H	IAM	28.048	29.452	31.170	32.753	34.429	36.210	38.066
NF4BN	PORT SECURITY SYSTEM OPER II	530	H	IAM	30.991	32.537	34.429	36.210	38.066	40.064	42.086
NF4CN	PORT SECURITY SYSTEM OPER III	560	H	IAM	33.427	35.098	37.137	39.072	41.066	43.161	45.424
I40AN	POWER EQUIP RPR MECHANIC I	430		IBEW	22.809	23.949	25.344	26.844	28.138	29.596	31.101
I40BN	POWER EQUIP RPR MECHANIC II	460		IBEW	24.765	25.998	27.515	28.876	30.320	31.862	33.541
I40CN	POWER EQUIP RPR MECHANIC III	509		IBEW	27.286	28.649	30.320	31.862	33.541	35.265	37.100
K81NN	PRINCIPAL BUILDING INSPECTOR	625		IBEW	43.012	45.161	47.790	50.282	52.838	55.585	58.488
T57NN	PRINCIPAL BUILDING INSP-NC	N87		AEE	37.176	39.032	41.303	43.474	45.673	48.039	50.564
K03NN	PRINCIPAL CONSTRUCTION INSPCTR	625		IBEW	43.012	45.161	47.790	50.282	52.838	55.585	58.488
D31NN	PROGRAM SPECIALIST-CITY MGR	B00		UNREP	0.000	0.000	0.000	0.000	0.000	0.000	0.000
F74NN	PROGRAM SPECIALIST-CITY PROS	B00		UNREP	0.000	0.000	0.000	0.000	0.000	0.000	0.000
E55NN	PROGRAMMER	479		IAM	26.067	27.371	28.962	30.410	31.956	33.640	35.368
E56AN	PROGRAMMER/ANALYST I	534		IAM	29.515	30.988	32.790	34.485	36.253	38.156	40.082
E56BN	PROGRAMMER/ANALYST II	577		IAM	32.628	34.255	36.253	38.156	40.082	42.197	44.349
E56CN	PROGRAMMER/ANALYST III	614		IAM	36.076	37.880	40.082	42.197	44.349	46.625	49.087
E56DN	PROGRAMMER/ANALYST IV	653		IAM	39.911	41.911	44.349	46.625	49.087	51.666	54.357
E56EN	PROGRAMMER/ANALYST V	693		IAM	44.136	46.344	49.038	51.608	54.316	57.138	60.125
E56FN	PROGRAMMER/ANALYST VI	738		IAM	48.881	51.326	54.316	57.138	60.122	63.281	66.572
NL3AN	PROJECT BUDGET ANALYST I	601		IAM	38.013	39.915	42.239	44.395	46.722	49.110	51.671
NL3BN	PROJECT BUDGET ANALYST II	632		IAM	41.015	43.065	45.572	47.897	50.355	53.014	55.798
NL3CN	PROJECT BUDGET ANALYST III	662		IAM	44.201	46.413	49.110	51.671	54.376	57.227	60.202
NF6NN	PROJECT ESTIMATOR	647	H	AEE	51.691	54.699	57.502	60.548	63.725	67.035	70.387
NL2AN	PROJECT SCHEDULER I	636	H	AEE	46.690	49.026	51.872	54.500	57.325	60.338	63.489
NL2BN	PROJECT SCHEDULER II	648	H	AEE	55.340	58.561	61.562	64.824	68.222	71.768	75.356
C47AN	PROPERTY MGMT SPECIALIST I	459		IAM	24.840	26.076	27.598	28.962	30.410	31.956	33.640
C47BN	PROPERTY MGMT SPECIALIST II	523		IAM	28.763	30.199	31.956	33.640	35.368	37.211	39.110
AQ8NN	PROSECUTOR ASSISTANT	408		IAM	22.058	23.158	24.514	25.755	27.055	28.684	30.163
AQ8AN	PROSECUTOR ASSISTANT I	461		IAM	26.828	28.162	29.806	31.279	32.843	34.513	36.332

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
AQ8BN	PROSECUTOR ASSISTANT II	481		IAM	28.153	29.561	31.279	32.843	34.513	36.332	38.197
AQ8CN	PROSECUTOR ASSISTANT III	532		IAM	31.877	33.466	35.413	37.245	39.154	41.208	43.289
TQ8N3	PROSECUTOR ASSISTANT III-NC	532		IAM	31.877	33.466	35.413	37.245	39.154	41.208	43.289
TQ8N2	PROSECUTOR ASSISTANT II-NC	481		IAM	28.153	29.561	31.279	32.843	34.513	36.332	38.197
TQ8N1	PROSECUTOR ASSISTANT I-NC	461		IAM	26.828	28.162	29.806	31.279	32.843	34.513	36.332
AQ8DN	PROSECUTOR ASSISTANT IV	552		IAM	33.519	35.193	37.245	39.154	41.208	43.289	45.572
TQ8N4	PROSECUTOR ASSISTANT IV-NC	552		IAM	33.519	35.193	37.245	39.154	41.208	43.289	45.572
TQ8NN	PROSECUTOR ASSISTANT-NC	408		IAM	22.058	23.158	24.514	25.755	27.055	28.684	30.163
F43NN	PROTECTION AIDE	272		IAM	0.000	16.500	17.167	18.056	18.968	19.866	20.863
EF3NN	PUBLIC AFFAIRS ASSISTANT	540		IAM	31.785	33.375	35.322	37.137	39.072	41.066	43.161
G51AN	PUBLIC HEALTH ASSOC I	251		IAM	0.000	0.000	18.496	19.364	20.353	21.378	22.404
G51BN	PUBLIC HEALTH ASSOC II	382		IAM	22.805	23.949	25.344	26.624	27.965	29.633	31.186
G51CN	PUBLIC HEALTH ASSOC III	542		IAM	34.206	35.918	38.013	39.966	42.049	44.195	46.450
T50N1	PUBLIC HEALTH ASSOCIATE-NC	B00		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
G19AN	PUBLIC HEALTH NURSE I	574		IAM	42.398	44.516	47.110	49.585	52.086	54.835	57.634
G19BN	PUBLIC HEALTH NURSE II	595		IAM	44.622	46.855	49.585	52.086	54.835	57.634	60.588
G19CN	PUBLIC HEALTH NURSE III	611		IAM	46.881	49.224	52.086	54.835	57.634	60.588	63.790
T18CN	PUBLIC HEALTH NURSE III-NC	611		IAM	46.881	49.224	52.086	54.835	57.634	60.588	63.790
T18BN	PUBLIC HEALTH NURSE II-NC	595		IAM	44.622	46.855	49.585	52.086	54.835	57.634	60.588
T18AN	PUBLIC HEALTH NURSE I-NC	574		IAM	42.398	44.516	47.110	49.585	52.086	54.835	57.634
G20NN	PUBLIC HEALTH NURSE SUPERVISOR	641		IAM	50.598	53.131	56.219	59.093	62.170	65.429	68.858
T18NN	PUBLIC HEALTH NURSE-NC	M69		IAM	39.765	41.756	44.184	46.478	48.851	51.349	54.042
G21AN	PUBLIC HEALTH NUTRITIONIST I	500		IAM	28.737	30.170	31.930	33.554	35.322	37.137	39.072
G21BN	PUBLIC HEALTH NUTRITIONIST II	550		IAM	32.588	34.216	36.210	38.066	40.064	42.086	44.307
G21CN	PUBLIC HEALTH NUTRITIONIST III	600		IAM	36.957	38.807	41.066	43.161	45.424	47.746	50.234
F56NN	PUBLIC HEALTH PHYSICIAN	C00		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
T87NN	PUBLIC HEALTH PHYSICIAN-NC	C00		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
T76NN	PUBLIC HEALTH PROFESSIONAL-NC	B00		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
G40NN	PUBLIC HEALTH REGISTRAR	380		IAM	21.190	22.253	23.549	24.738	25.985	27.536	28.978
TS8BN	PUBLIC HLTH NUTRITIONIST II-NC	550		IAM	32.588	34.216	36.210	38.066	40.064	42.086	44.307
TS8AN	PUBLIC HLTH NUTRITIONIST I-NC	500		IAM	28.737	30.170	31.930	33.554	35.322	37.137	39.072
TS8CN	PUBLIC HLTH NUTRITIONST III-NC	600		IAM	36.957	38.807	41.066	43.161	45.424	47.746	50.234
G23AN	PUBLIC HLTH PROFESSIONAL I	553		IAM	35.071	36.823	38.969	40.966	43.116	45.292	47.682
G23BN	PUBLIC HLTH PROFESSIONAL II	594		IAM	38.799	40.744	43.116	45.292	47.682	50.114	52.686
G23CN	PUBLIC HLTH PROFESSIONAL III	621		IAM	41.804	43.894	46.450	48.884	51.384	54.062	56.893
TA8BN	PUBLIC SAFETY DISP II-NC	M48		IAM	29.447	30.922	32.718	34.352	36.100	37.999	39.958
TA8AN	PUBLIC SAFETY DISP I-NC	M42		IAM	28.060	29.463	31.174	32.718	34.352	36.100	37.999
J45AN	PUBLIC SAFETY DISPATCHER I	471		IAM	29.843	31.338	33.166	34.887	36.659	38.536	40.527

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
J45BN	PUBLIC SAFETY DISPATCHER II	501		IAM	32.163	33.767	35.738	37.557	39.534	41.567	43.731
J45CN	PUBLIC SAFETY DISPATCHER III	531		IAM	34.686	36.416	38.536	40.527	42.606	44.841	47.104
J45DN	PUBLIC SAFETY DISPATCHER IV	561		IAM	37.413	39.282	41.567	43.731	45.962	48.309	50.840
ED5AN	REAL ESTATE PROJECT COORD I	634		IAM	37.977	39.876	42.197	44.349	46.625	49.087	51.666
ED5BN	REAL ESTATE PROJECT COORD II	660		IAM	42.972	45.123	47.746	50.234	52.865	55.637	58.531
ED5CN	REAL ESTATE PROJECT COORD III	680		IAM	45.212	47.473	50.234	52.865	55.637	58.531	61.590
C45AN	REAL ESTATE TECHNICIAN I	431		IAM	24.705	25.942	27.452	29.078	30.479	32.059	33.690
C45BN	REAL ESTATE TECHNICIAN II	461		IAM	26.828	28.162	29.806	31.279	32.843	34.513	36.332
F70NN	RECORDS MANAGER-CITY CLERK	587		IAM	33.490	35.163	37.211	39.110	41.106	43.260	45.472
H52NN	RECREATION ASSISTANT	390		IAM	21.717	22.802	24.130	25.343	26.689	28.270	29.632
T20C1	RECREATION LDR/SPECLST III-NC	H70		IAM	16.769	0.000	0.000	0.000	0.000	0.000	0.000
T20D1	RECREATION LDR/SPECLST IV-NC	H32		IAM	17.316	0.000	0.000	0.000	0.000	0.000	0.000
T20I1	RECREATION LDR/SPECLST IX-NC	H39		IAM	24.249	0.000	0.000	0.000	0.000	0.000	0.000
T20H1	RECREATION LDR/SPECLST VIII-NC	H38		IAM	23.264	0.000	0.000	0.000	0.000	0.000	0.000
T20G1	RECREATION LDR/SPECLST VII-NC	H36		IAM	20.872	0.000	0.000	0.000	0.000	0.000	0.000
T20F1	RECREATION LDR/SPECLST VI-NC	H34		IAM	18.900	0.000	0.000	0.000	0.000	0.000	0.000
T20E1	RECREATION LDR/SPECLST V-NC	H33		IAM	18.097	0.000	0.000	0.000	0.000	0.000	0.000
T20J1	RECREATION LDR/SPECLST X-NC	H40		IAM	25.250	0.000	0.000	0.000	0.000	0.000	0.000
EC5AN	RECYCLING SPECIALIST I	470		IAM	26.664	28.000	29.632	31.170	32.753	34.429	36.210
EC5BN	RECYCLING SPECIALIST II	530		IAM	30.991	32.537	34.429	36.210	38.066	40.064	42.086
J49NN	REFUSE FIELD INVESTIGATOR	473		IAM	28.696	30.133	31.890	33.544	35.249	37.052	38.969
JA2AN	REFUSE OPERATOR I	380		SEIU	22.921	24.067	25.270	26.534	27.861	29.254	30.716
JA2BN	REFUSE OPERATOR II	410		SEIU	24.670	25.903	27.198	28.558	29.986	31.485	33.059
JA2CN	REFUSE OPERATOR III	440		SEIU	26.810	28.151	29.559	31.036	32.588	34.217	35.928
T77BN	REFUSE OPERATOR II-NC	410		SEIU	24.670	25.903	27.198	28.558	29.986	31.485	33.059
T77AN	REFUSE OPERATOR I-NC	380		SEIU	22.921	24.067	25.270	26.534	27.861	29.254	30.716
JA2DN	REFUSE OPERATOR IV	450		SEIU	27.525	28.901	30.346	31.863	33.456	35.129	36.885
J50NN	REFUSE SUPERVISOR	533		IAM	33.352	35.017	37.052	38.969	40.966	43.116	45.292
G11AN	REGISTERED NURSE I	571		IAM	39.396	41.364	43.775	46.074	48.398	50.952	53.553
G11BN	REGISTERED NURSE II	591		IAM	41.463	43.538	46.074	48.398	50.952	53.553	56.298
T66BN	REGISTERED NURSE II-NC	591		IAM	41.463	43.538	46.074	48.398	50.952	53.553	56.298
T66AN	REGISTERED NURSE I-NC	571		IAM	39.396	41.364	43.775	46.074	48.398	50.952	53.553
MC2NN	RESEARCH ASSISTANT-WATER	B00	U	IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
R50NN	RETIRED ANNUITANT-ADMN SPPT-NC	C00		UNREP	0.000	0.000	0.000	0.000	0.000	0.000	0.000
R53NN	RETIRED ANNUITANT-MGMT SPPT-NC	E00		UNREP	0.000	0.000	0.000	0.000	0.000	0.000	0.000
R52NN	RETIRED ANNUITANT-SPCL PRJS-NC	C00		UNREP	0.000	0.000	0.000	0.000	0.000	0.000	0.000
R51NN	RETIRED ANNUITNT-SPCLD SPPT-NC	C00		UNREP	0.000	0.000	0.000	0.000	0.000	0.000	0.000
D69AN	SAFETY SPECIALIST I	532		IAM	31.877	33.466	35.413	37.245	39.154	41.208	43.289

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
D92AN	SAFETY SPECIALIST I-CONF	530		ACE	32.023	33.619	35.576	37.415	39.332	41.398	43.487
D69BN	SAFETY SPECIALIST II	593		IAM	37.083	38.942	41.208	43.289	45.572	47.897	50.355
D92BN	SAFETY SPECIALIST II-CONF	590		ACE	37.252	39.121	41.398	43.487	45.780	48.117	50.585
NL4NN	SAFETY SPECIALIST III	651	H	IAM	43.104	45.264	47.897	50.355	53.014	55.798	58.706
MG6CN	SAFETY SPECIALIST III	651	U	IAM	43.104	45.264	47.897	50.355	53.014	55.798	58.706
TB4FN	SAFETY SPECIALIST III- NC CONF	653		ACE	43.302	45.470	48.117	50.585	53.258	56.056	58.975
D92CN	SAFETY SPECIALIST III-CONF	653		ACE	43.302	45.470	48.117	50.585	53.258	56.056	58.975
TB4EN	SAFETY SPECIALIST II-NC-CONF	590		ACE	37.252	39.121	41.398	43.487	45.780	48.117	50.585
TB4DN	SAFETY SPECIALIST I-NC CONF	530		ACE	32.023	33.619	35.576	37.415	39.332	41.398	43.487
F31N1	SCHOOL GUARD	H73		IAM	18.046	0.000	0.000	0.000	0.000	0.000	0.000
F31N2	SCHOOL GUARD	P28		IAM	18.327	0.000	0.000	0.000	0.000	0.000	0.000
TA5NN	SCHOOL GUARD - NC	H73		IAM	18.046	0.000	0.000	0.000	0.000	0.000	0.000
N95NN	SECRETARY	412	H	IAM	24.545	25.769	27.274	28.723	30.423	31.890	33.544
D30NN	SECRETARY	412		IAM	24.545	25.769	27.274	28.723	30.423	31.890	33.544
D49NN	SECRETARY TO CITY AUDITOR	486		IAM	27.149	28.504	30.163	31.671	33.240	34.950	36.753
D14NN	SECRETARY TO THE MAYOR	596		IAM	34.336	36.057	38.156	40.082	42.197	44.349	46.625
NB0NN	SECRETARY-CONF	410	H	ACE	24.658	25.887	27.400	28.854	30.563	32.036	33.698
D89NN	SECRETARY-CONF	410		ACE	24.658	25.887	27.400	28.854	30.563	32.036	33.698
C32NN	SENIOR ACCOUNTANT	632		IAM	41.015	43.065	45.572	47.897	50.355	53.014	55.798
C54NN	SENIOR ACCOUNTANT-CONF	630		ACE	41.820	43.912	46.467	48.839	51.344	54.057	56.897
TR8DN	SENIOR ACCOUNTANT-NC CONF	630		ACE	41.820	43.912	46.467	48.839	51.344	54.057	56.897
J54NN	SENIOR ANIMAL CONTROL OFFICER	492		IAM	28.850	30.293	32.059	33.690	35.413	37.245	39.154
C43NN	SENIOR AUDITOR	B00		UNREP	0.000	0.000	0.000	0.000	0.000	0.000	0.000
EI3NN	SENIOR BUYER	640		IAM	40.885	42.930	45.424	47.746	50.234	52.865	55.637
K52NN	SENIOR CIVIL ENGINEER	693		AEE	59.204	62.651	65.929	69.383	73.011	76.804	80.646
T84NN	SENIOR CIVIL ENGINEER-NC	N95		AEE	45.293	47.561	50.330	52.890	55.664	58.578	61.643
T67NN	SENIOR COMB BLDG INSP-NC	574		IBEW	38.732	40.668	43.034	45.306	47.618	50.117	52.656
K90NN	SENIOR COMBINATION BLDG INSP	574		IBEW	38.732	40.668	43.034	45.306	47.618	50.117	52.656
NG0NN	SENIOR ELECTRICAL ENGINEER	702	H	AEE	58.879	62.308	65.567	69.003	72.610	76.385	80.204
K56NN	SENIOR ELECTRICAL INSPECTOR	574		IBEW	38.732	40.668	43.034	45.306	47.618	50.117	52.656
K98AN	SENIOR ENGINEERING TECH I	547		AEE	38.677	40.610	42.976	45.209	47.551	50.012	52.531
K98BN	SENIOR ENGINEERING TECH II	577		AEE	40.687	42.723	45.209	47.551	50.012	52.531	55.276
TD1BN	SENIOR ENGINEERING TECH II-NC	577		AEE	40.687	42.723	45.209	47.551	50.012	52.531	55.276
TD1AN	SENIOR ENGINEERING TECH I-NC	547		AEE	38.677	40.610	42.976	45.209	47.551	50.012	52.531
J75NN	SENIOR EQUIPMENT OPERATOR	511		IBEW	30.684	32.219	34.092	35.838	37.691	39.622	41.705
NK1NN	SENIOR ESTIMATOR	724	H	AEE	61.541	65.126	68.533	72.095	75.859	79.806	83.800
K57NN	SENIOR GEOLOGICAL DRAFTNG TECH	567		AEE	37.588	39.465	41.767	43.906	46.169	48.565	51.088
K58NN	SENIOR GEOLOGIST	787		AEE	67.615	70.995	75.126	79.081	83.188	87.532	92.092

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
D33AN	SENIOR LEGAL SECRETARY I	443		IAM	24.210	25.419	26.898	28.507	29.990	31.551	33.056
D33BN	SENIOR LEGAL SECRETARY II	466		IAM	25.662	26.946	28.516	29.928	31.434	33.032	34.753
E31NN	SENIOR LIBRARIAN	630		IAM	39.876	41.870	44.307	46.567	48.956	51.541	54.249
K80NN	SENIOR MECHANICAL ENGINEER	700		AEE	58.587	62.000	65.242	68.661	72.251	76.007	79.806
K91NN	SENIOR MECHANICAL INSPECTOR	574		IBEW	38.732	40.668	43.034	45.306	47.618	50.117	52.656
D85NN	SENIOR PAYROLL/PERSONNEL ASST	460		IAM	26.082	27.380	28.978	30.410	31.930	33.554	35.322
C43AN	SENIOR PERFORMANCE AUDITOR I	B00		UNREP	0.000	0.000	0.000	0.000	0.000	0.000	0.000
C43BN	SENIOR PERFORMANCE AUDITOR II	B00		UNREP	0.000	0.000	0.000	0.000	0.000	0.000	0.000
KA6NN	SENIOR PETROLEUM ENG ASSOC	747		AEE	61.119	64.181	67.916	71.412	75.126	79.081	83.188
K61NN	SENIOR PETROLEUM ENGINEER	787		AEE	67.615	70.995	75.126	79.081	83.188	87.532	92.092
K63NN	SENIOR PLUMBING INSPECTOR	574		IBEW	38.732	40.668	43.034	45.306	47.618	50.117	52.656
N63NN	SENIOR PORT LEASING OFFICER	720	H	IAM	50.075	52.578	55.637	58.531	61.590	64.826	68.193
NF0NN	SENIOR PROGRAM MANAGER	725	H	AEE	64.595	68.358	71.931	75.671	79.622	83.767	87.956
MC5NN	SENIOR PROGRAM MANAGER-WATER	725	U	AEE	64.595	68.358	71.931	75.671	79.622	83.767	87.956
AS1NN	SENIOR PROSECUTOR ASST	B00		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
F34NN	SENIOR RECORDS CLERK	577		IAM	32.628	34.255	36.253	38.156	40.082	42.197	44.349
NJ0NN	SENIOR SCHEDULER	701	H	AEE	58.329	61.725	64.954	68.358	71.931	75.671	79.455
NA9NN	SENIOR SECRETARY	446	H	IAM	26.672	28.006	29.633	31.186	32.727	34.363	36.111
K65NN	SENIOR STRUCTURAL ENGINEER	687		AEE	61.167	64.722	68.105	71.670	75.426	79.346	83.313
K67NN	SENIOR SURVEY TECHNICIAN	508		AEE	36.012	37.816	40.015	42.072	44.243	46.541	48.944
W94NN	SENIOR SURVEY TECHNICIAN-NC	N55	H	AEE	31.996	33.600	35.552	37.382	39.312	41.351	43.491
K66NN	SENIOR SURVEYOR	628		AEE	46.278	48.589	51.416	54.020	56.818	59.801	62.924
K68NN	SENIOR TRAFFIC ENGINEER	696		AEE	59.469	62.930	66.225	69.692	73.336	77.148	81.005
FG3CN	SPCL SCS OF III-ARM ARPT PC OF	444		IAM	27.963	29.361	31.066	32.693	34.309	36.024	37.857
FG3DN	SPCL SCS OF IV-ARM ARPT PC OF	502		IAM	32.420	34.038	36.024	37.857	39.851	41.900	44.081
T70BN	SPCL SVCS OFFICER II-NC-ARMED	M35		IAM	25.746	27.035	28.608	30.065	31.579	33.486	35.207
F33AN	SPECIAL SERVICES OFFICER I	361		IAM	23.199	24.361	25.776	27.091	28.471	29.896	31.466
F33BN	SPECIAL SERVICES OFFICER II	426		IAM	26.784	28.124	29.765	31.273	32.852	34.830	36.625
F33CN	SPECIAL SERVICES OFFICER III	444		IAM	27.963	29.361	31.066	32.693	34.309	36.024	37.857
T30BN	SPECIAL SERVICES OFFICER II-NC	M35		IAM	25.746	27.035	28.608	30.065	31.579	33.486	35.207
T30AN	SPECIAL SERVICES OFFICER I-NC	M23		IAM	22.304	23.420	24.780	26.040	27.365	28.738	30.244
F33EN	SPECIAL SERVICES OFFICER V	565		IAM	37.711	39.596	41.900	44.081	46.331	48.695	51.248
FF3CN	SPECIAL SVCS OFFICER III-ARMED	444		IAM	27.963	29.361	31.066	32.693	34.309	36.024	37.857
F33DN	SPECIAL SVCS OFFICER IV	502		IAM	32.420	34.038	36.024	37.857	39.851	41.900	44.081
FF3DN	SPECIAL SVCS OFFICER IV-ARMED	502		IAM	32.420	34.038	36.024	37.857	39.851	41.900	44.081
FF3EN	SPECIAL SVCS OFFICER V-ARMED	565		IAM	37.711	39.596	41.900	44.081	46.331	48.695	51.248
AL7NN	SR. CITY CLERK ANALYST	651		IAM	43.104	45.264	47.897	50.355	53.014	55.798	58.706
C33NN	STAFF AUDITOR	B00		UNREP	0.000	0.000	0.000	0.000	0.000	0.000	0.000

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
D37NN	STOCK & RECEIVING CLERK	330		IAM	18.734	19.674	20.818	21.864	22.985	24.130	25.343
V15NN	STOCK & RECEIVING CLERK-NC	M13		IAM	18.521	19.448	20.584	21.617	22.726	23.858	25.059
D38AN	STOREKEEPER I	382		IAM	22.805	23.949	25.344	26.624	27.965	29.633	31.186
D38BN	STOREKEEPER II	432		IAM	25.848	27.143	28.723	30.423	31.890	33.544	35.249
V16AN	STOREKEEPER I-NC	M21		IAM	18.936	19.884	21.042	22.091	23.203	24.433	25.881
J93NN	STORM DRAIN MAINT CREW LEADER	440		IBEW	23.536	24.711	26.147	27.515	28.876	30.320	31.862
J94AN	STORM DRAIN MAINT CRW MEMBER I	380		IBEW	19.920	20.920	22.138	23.258	24.431	25.888	27.243
J94BN	STORM DRAIN MAINT CRW MEMBR II	400		IBEW	22.607	23.735	25.119	26.385	27.960	29.422	30.878
J95NN	STORM DRAIN PLANT MECHANIC	440		IBEW	23.536	24.711	26.147	27.515	28.876	30.320	31.862
J90NN	STREET LANDSCAPING SUPVR I	520		IBEW	29.252	30.713	32.501	34.211	35.970	37.842	39.775
J91NN	STREET LANDSCAPING SUPVR II	530		IBEW	30.016	31.514	33.347	35.072	36.869	38.804	40.764
J61AN	STREET MAINTENANCE SUPVR I	523		IBEW	33.306	34.970	37.005	38.954	40.956	43.087	45.288
J61BN	STREET MAINTENANCE SUPVR II	543		IBEW	35.053	36.804	38.954	40.956	43.087	45.288	47.600
KA1NN	STRUCTURAL ENGINEER	648		AEE	55.340	58.561	61.562	64.824	68.222	71.768	75.356
K99NN	STRUCTURAL ENGINEERING ASSOC	594		AEE	43.852	46.047	48.722	51.214	53.899	56.630	59.555
T59NN	STRUCTURAL ENGINEERING ASSOC-NC	N80		AEE	38.960	40.910	43.289	45.501	47.888	50.313	52.914
J64NN	SUPERVISING CUSTODIAN	370		IBEW	20.036	21.038	22.260	23.371	24.547	25.850	27.381
H56NN	SUPERVISING PARK RANGER	551		IAM	31.424	32.995	34.917	36.706	38.634	40.583	42.724
AQ9NN	SUPERVISING PROSECUTOR ASST	800		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
D81NN	SUPERVISING SENIOR LEGAL SECY	482		IAM	26.940	28.284	29.928	31.434	33.032	34.753	36.548
D98NN	SUPERVISING WORKERS' COMP SECY	469		IAM	25.394	26.667	28.221	29.685	31.194	32.790	34.485
NJ9NN	SUPERVISOR-COMMERCIAL DIVING	710	H	IBEW	48.084	50.494	53.017	55.666	58.452	61.374	64.440
J84NN	SUPERVISOR-FACILITIES MAINT	620		IBEW	37.623	39.504	41.806	43.996	46.245	48.655	51.205
C35NN	SUPERVISOR-STORES & PROPERTY	490		IAM	28.048	29.452	31.170	32.753	34.429	36.210	38.066
J87NN	SUPERVISOR-WASTE OPERATIONS	572		IBEW	33.180	34.838	36.869	38.804	40.764	42.914	45.104
L77NN	SUPV-DEPUTY CITY PROSECUTOR	C00		CPA	0.000	0.000	0.000	0.000	0.000	0.000	0.000
K74NN	SURVEY TECHNICIAN	467		AEE	32.671	34.304	36.300	38.081	40.015	42.072	44.243
W96NN	SURVEY TECHNICIAN-NC	N45	H	AEE	29.030	30.484	32.250	33.833	35.552	37.382	39.312
K73NN	SURVEYOR	554		AEE	41.257	43.320	45.843	48.151	50.697	53.264	56.071
W95NN	SURVEYOR-NC	N67	H	AEE	36.659	38.487	40.733	42.780	45.041	47.326	49.817
E90AN	SYSTEMS ANALYST I	503		IAM	29.558	31.032	32.843	34.513	36.332	38.197	40.188
E90BN	SYSTEMS ANALYST II	562		IAM	34.382	36.100	38.197	40.188	42.239	44.395	46.722
H69AN	SYSTEMS SUPPORT SPECLST I	530		IAM	30.991	32.537	34.429	36.210	38.066	40.064	42.086
H69BN	SYSTEMS SUPPORT SPECLST II	570		IAM	34.259	35.968	38.066	40.064	42.086	44.307	46.567
H69CN	SYSTEMS SUPPORT SPECLST III	610		IAM	37.880	39.774	42.086	44.307	46.567	48.956	51.541
H69DN	SYSTEMS SUPPORT SPECLST IV	650		IAM	41.907	44.007	46.567	48.956	51.541	54.249	57.075
H69EN	SYSTEMS SUPPORT SPECLST V	690		IAM	46.343	48.661	51.490	54.189	57.032	59.995	63.131
H69FN	SYSTEMS SUPPORT SPECLST VI	730		IAM	51.325	53.893	57.032	59.995	63.128	66.445	69.901

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
H69GN	SYSTEMS SUPPORT SPECLST VII	770		IAM	58.977	61.931	65.026	68.439	71.996	75.597	79.375
H70AN	SYSTEMS TECHNICIAN I	440		IAM	24.784	26.024	27.536	28.978	30.410	31.930	33.554
H70BN	SYSTEMS TECHNICIAN II	480		IAM	27.370	28.740	30.410	31.930	33.554	35.322	37.137
H70CN	SYSTEMS TECHNICIAN III	520		IAM	30.201	31.709	33.554	35.322	37.137	39.072	41.066
H70DN	SYSTEMS TECHNICIAN IV	570		IAM	34.259	35.968	38.066	40.064	42.086	44.307	46.567
D59NN	TECHNICAL AIDE	280		IAM	0.000	16.606	17.573	18.467	19.373	20.324	21.353
T01A1	TECHNOLOGY INTERN-NC	H41		IAM	21.830	0.000	0.000	0.000	0.000	0.000	0.000
T01A2	TECHNOLOGY INTERN-NC	H42		IAM	24.778	0.000	0.000	0.000	0.000	0.000	0.000
T01A3	TECHNOLOGY INTERN-NC	H43		IAM	26.533	0.000	0.000	0.000	0.000	0.000	0.000
T01A4	TECHNOLOGY INTERN-NC	H44		IAM	27.885	0.000	0.000	0.000	0.000	0.000	0.000
M32AN	TELEMETERING INSTRUMNT TECH I	492	U	IBEW	28.908	30.353	32.123	33.755	35.483	37.317	39.231
M32BN	TELEMETERING INSTRUMNT TECH II	555	U	IBEW	33.586	35.264	37.317	39.231	41.292	43.374	45.663
N43AN	TERMINAL SERVICES REP I	446	H	IAM	26.672	28.006	29.633	31.186	32.727	34.363	36.111
N43BN	TERMINAL SERVICES REP II	510	H	IAM	31.721	33.311	35.249	37.052	38.969	40.966	43.116
K76NN	TRAFFIC ENGINEER	650		AEE	53.235	56.336	59.206	62.308	65.567	69.003	72.453
K77AN	TRAFFIC ENGINEERING AIDE I	454		AEE	29.741	31.229	33.048	34.690	36.461	38.462	40.301
K77BN	TRAFFIC ENGINEERING AIDE II	494		AEE	32.814	34.454	36.461	38.319	40.301	42.371	44.511
T40AN	TRAFFIC ENGINEERING AIDE I-NC	N41		AEE	26.425	27.747	29.363	30.818	32.396	34.170	35.805
K78NN	TRAFFIC ENGINEERING ASSISTANT	517		AEE	36.563	38.397	40.623	42.720	44.920	47.184	49.672
W98NN	TRAFFIC ENGINEERING ASSIST-NC	N59	H	AEE	32.489	34.110	36.093	37.959	39.908	41.923	44.134
K79AN	TRAFFIC ENGINEERING ASSOC I	517		AEE	36.563	38.397	40.623	42.720	44.920	47.184	49.672
K79BN	TRAFFIC ENGINEERING ASSOC II	598		AEE	44.709	46.946	49.672	52.213	54.950	57.736	60.716
N36NN	TRAFFIC MANAGER	684	H	IAM	43.058	45.213	47.843	50.349	52.988	55.743	58.657
I46AN	TRAFFIC PAINTER I	401		IBEW	23.058	24.210	25.622	26.913	28.518	30.010	31.496
I46BN	TRAFFIC PAINTER II	422		IBEW	24.225	25.430	26.913	28.518	30.010	31.496	33.069
I68NN	TRAFFIC SIGNAL COORDINATOR	640		IBEW	39.598	41.581	43.996	46.245	48.655	51.205	53.890
I66AN	TRAFFIC SIGNAL TECHNICIAN I	570		IBEW	32.530	34.154	36.146	38.044	39.964	42.072	44.219
I66BN	TRAFFIC SIGNAL TECHNICIAN II	610		IBEW	35.969	37.767	39.964	42.072	44.219	46.487	48.943
AT1AN	TRANSPORTATION PLANNER I	620		IAM	38.844	40.786	43.161	45.424	47.746	50.234	52.865
NC6AN	TRANSPORTATION PLANNER I	620	H	IAM	38.844	40.786	43.161	45.424	47.746	50.234	52.865
AT1BN	TRANSPORTATION PLANNER II	650		IAM	41.907	44.007	46.567	48.956	51.541	54.249	57.075
NC6BN	TRANSPORTATION PLANNER II	650	H	IAM	41.907	44.007	46.567	48.956	51.541	54.249	57.075
NC6CN	TRANSPORTATION PLANNER III	680	H	IAM	45.212	47.473	50.234	52.865	55.637	58.531	61.590
AT1CN	TRANSPORTATION PLANNER III	680		IAM	45.212	47.473	50.234	52.865	55.637	58.531	61.590
NC6DN	TRANSPORTATION PLANNER IV	710	H	IAM	49.647	52.132	54.738	57.474	60.348	63.368	66.531
AT1DN	TRANSPORTATION PLANNER IV	710		IAM	49.647	52.132	54.738	57.474	60.348	63.368	66.531
E73NN	TRANSPORTATION PROG PLANNER	624		IAM	36.994	38.844	41.106	43.260	45.472	47.843	50.349
J66AN	TREE TRIMMER I	400		IBEW	22.607	23.735	25.119	26.385	27.960	29.422	30.878

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
J66BN	TREE TRIMMER II	435		IBEW	24.389	25.609	27.101	28.704	30.088	31.647	33.256
M33AN	UTILITY PLUMBER MECHANIC I	420	U	IBEW	23.749	24.931	26.385	27.960	29.422	30.878	32.422
G29AN	VECTOR CONTROL SPECIALIST I	420		IBEW	23.749	24.931	26.385	27.960	29.422	30.878	32.422
G29BN	VECTOR CONTROL SPECIALIST II	462		IBEW	27.011	28.357	30.010	31.496	33.069	34.752	36.582
TS9AN	VECTOR CONTROL SPECIALIST I-NC	420		IBEW	23.749	24.931	26.385	27.960	29.422	30.878	32.422
TS9BN	VECTOR CONTROL SPECIALST II-NC	462		IBEW	27.011	28.357	30.010	31.496	33.069	34.752	36.582
AV1NN	VETERINARIAN	B00		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
H44AN	VISUAL ARTS SPECIALIST I	430		IAM	24.018	25.221	26.689	28.270	29.632	31.170	32.753
H44BN	VISUAL ARTS SPECIALIST II	469		IAM	25.394	26.667	28.221	29.685	31.194	32.790	34.485
M69AN	WATER COMM DISPATCHER I	463	U	IAM	29.063	30.509	32.290	33.886	35.580	37.389	39.359
M69BN	WATER COMM DISPATCHER II	493	U	IAM	31.253	32.817	34.731	36.496	38.364	40.347	42.416
M68NN	WATER COMMUNICATION CENTER SPV	584	U	IAM	39.183	41.141	43.537	45.759	48.094	50.614	53.203
ME1NN	WATER CONSERVATION SPECIALIST	664	U	IAM	40.926	42.974	45.472	47.843	50.349	52.988	55.743
M37AN	WATER EMER SVC INVESTIGATR I	420	U	IBEW	23.749	24.931	26.385	27.960	29.422	30.878	32.422
M80NN	WATER QUALITY ORGANIC CHEMIST	684	U	IAM	43.058	45.213	47.843	50.349	52.988	55.743	58.657
M65NN	WATER SUPPORT SVCS SUPV	598	U	IBEW	38.033	39.937	42.262	44.396	46.738	49.123	51.642
MA1AN	WATER TREATMENT OPERATOR I	453	U	IBEW	27.681	29.064	30.753	32.236	33.908	35.630	37.455
MA1BN	WATER TREATMENT OPERATOR II	541	U	IBEW	34.578	36.305	38.424	40.401	42.504	44.674	46.955
MA1CN	WATER TREATMENT OPERATOR III	590	U	IBEW	39.524	41.490	43.888	46.087	48.502	50.963	53.561
MA1DN	WATER TREATMENT OPERATOR IV	632	U	IBEW	43.681	45.851	48.502	50.963	53.500	56.375	59.320
M64AN	WATER TREATMENT SUPERVISOR I	701	U	IBEW	49.914	52.393	55.001	57.734	60.607	63.624	66.793
M64BN	WATER TREATMENT SUPERVISOR II	741	U	IBEW	54.536	57.247	60.567	63.664	66.962	70.473	74.120
M42AN	WATER UTILITY MECHANIC I	411	U	IBEW	28.021	29.420	31.136	32.791	34.732	36.406	38.295
M42BN	WATER UTILITY MECHANIC II	431	U	IBEW	29.510	30.987	32.791	34.732	36.405	38.295	40.239
M42CN	WATER UTILITY MECHANIC III	491	U	IBEW	35.623	37.402	39.578	41.563	43.677	45.955	48.326
V20AN	WATER UTILITY MECHANIC I-NC	M31	U	IBEW	20.613	21.642	22.906	24.120	25.549	26.782	28.164
MB1AN	WATER UTILITY SUPERVISOR I	641	U	IBEW	41.950	44.050	46.609	48.992	51.545	54.247	57.091
MB1BN	WATER UTILITY SUPERVISOR II	660	U	IBEW	44.095	46.302	48.992	51.545	54.247	57.091	60.059
V21AN	WATER UTILITY WORKER I-NC	M28	U	IBEW	20.121	21.127	22.356	23.481	24.884	26.186	27.483
I50NN	WELDER	496		IBEW	28.766	30.203	31.964	33.589	35.310	37.136	39.037
DA1NN	WORKERS COMP ADMIN ASST	B00		IAM	0.000	0.000	0.000	0.000	0.000	0.000	0.000
DA7BN	WORKERS' COMP CLAIMS ASST	412		IAM	24.545	25.769	27.274	28.723	30.423	31.890	33.544
EC0NN	WORKERS' COMP CLAIMS EXMNR I	523		ACE	34.678	36.506	38.388	40.381	42.440	44.563	46.791
EC8NN	WORKERS' COMP CLAIMS EXMNR II	582		ACE	39.026	41.029	43.117	45.381	47.693	50.079	52.582
EC9NN	WORKERS' COMP CLAIMS EXMNR III	645		ACE	45.731	48.065	50.575	53.220	56.012	58.813	61.753
DA7AN	WORKERS' COMP OFFICE ASST	351		IAM	21.176	22.235	23.530	24.735	25.968	27.274	28.723
E75AN	WORKFORCE DEVELOPMENT SUPV I	674		IAM	41.959	44.058	46.625	49.087	51.666	54.357	57.167
E75BN	WORKFORCE DEVELOPMENT SUPV II	690		IAM	46.343	48.661	51.490	54.189	57.032	59.995	63.131

CITYWIDE SALARY SCHEDULE
Effective 05/17/25

Amounts shown are hourly

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
G30NN	X-RAY TECHNICIAN	452		IAM	27.383	28.752	30.423	31.890	33.544	35.249	37.052
T86NN	X-RAY TECHNICIAN-NC	M37		IAM	25.639	26.921	28.485	29.974	31.458	33.030	34.712

MANAGEMENT SALARY SCHEDULE
Effective 05/17/25

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	MINIMUM HOURLY	MAXIMUM HOURLY	MINIMUM ANNUAL RANGE	MAXIMUM ANNUAL RANGE
A00NN	ACCOUNTING MANAGEMENT OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
A01NN	ACCOUNTING OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
B09NN	ACCOUNTING OPERATIONS OFFICER	E45		LBMA	58.070	82.267	121200.388	171702.985
F72NN	ADMIN DEPUTY CITY MANAGER	E36		MGMT-UNREP	95.816	115.415	199981.684	240887.598
A60NN	ADMIN OFFICER-AIRPORT	E30		LBMA	55.651	77.427	116151.590	161601.213
AD6NN	ADMIN OFFICER-CIVIL SERVICE	E30		LBMA	55.651	77.427	116151.590	161601.213
A10NN	ADMIN OFFICER-COMMUNITY DEV	E30		LBMA	55.651	77.427	116151.590	161601.213
A70NN	ADMIN OFFICER-LIBRARY SERVICES	E30		LBMA	55.651	77.427	116151.590	161601.213
BF4NN	ADMIN OFFICER-POLICE	E30		LBMA	55.651	77.427	116151.590	161601.213
A73NN	ADMIN OFFICER-PUBLIC WORKS	E30		LBMA	55.651	77.427	116151.590	161601.213
M08NN	ADMIN OFFICER-UTILITIES	E60	U	LBMA	55.651	77.427	116151.590	161601.213
L40NN	ADMINISTRATIVE OFFICER	E30		LBMA	55.651	77.427	116151.590	161601.213
A79NN	ADMINISTRATIVE SVCS OFFICER	E30		LBMA	55.651	77.427	116151.590	161601.213
E92NN	ADVANCE PLANNING OFFICER	E70		LBMA	65.329	82.267	136350.959	171702.985
A39NN	AIRPORT BUS & COMM DEVEL OFFCR	E75		LBMA	50.812	72.588	106051.905	151501.529
AU6NN	AIRPORT ENGINEERING OFFICER	E10		LBMA	67.749	89.524	141401.844	186849.381
AV5NN	AIRPORT NOISE COMPLIANCE OFCR	E70		LBMA	65.329	82.267	136350.959	171702.985
AV4NN	AIRPORT OPERATIONS OFFICER	E70		LBMA	65.329	82.267	136350.959	171702.985
A47NN	AIRPORT PROP & LEASING OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
AV3NN	ASSISTANT CITY CONTROLLER	E10		LBMA	67.749	89.524	141401.844	186849.381
AS8NN	ASSISTANT CITY ENGINEER	E10		LBMA	67.749	89.524	141401.844	186849.381
NB1NN	ASSISTANT DIRECTOR - SURVEY	E80	H	LBMA	82.812	115.937	172840.478	241977.086
NB4NN	ASSISTANT DIRECTOR-FINANCE	E80	H	LBMA	82.812	115.937	172840.478	241977.086
NF7NN	ASSISTANT DIRECTOR-PROCUREMENT	E80	H	LBMA	82.812	115.937	172840.478	241977.086
NB9NN	ASSISTANT DIRECTOR-SECURITY	E80	H	LBMA	82.812	115.937	172840.478	241977.086
R15NN	ASSISTANT TO THE CITY MANAGER	E95		LBMA	50.812	70.168	106051.905	146450.643
A04NN	ASST CITY ATTORNEY	E57		MGMT-UNREP	111.301	145.175	232301.092	303000.971
A05NN	ASST CITY AUDITOR	E98		MGMT-UNREP	83.912	103.655	175136.335	216342.797
D02NN	ASST CITY CLERK	E77		MGMT-UNREP	61.869	77.397	129129.444	161538.599
A07NN	ASST CITY MANAGER	E38		MGMT-UNREP	110.817	150.498	231290.915	314110.832
A08NN	ASST CITY PROSECUTOR	E23		MGMT-UNREP	89.890	125.240	187613.275	261393.777
NN1NN	ASST DIR OF TENANT SERVICES	E80	H	LBMA	82.812	115.937	172840.478	241977.086
NB8NN	ASST DIR-COMMNCTNS/COMM RELTNS	E80	H	LBMA	82.812	115.937	172840.478	241977.086
NH4NN	ASST DIR-CONSTRUCTION MGMT	E80	H	LBMA	82.812	115.937	172840.478	241977.086
NK9NN	ASST DIRECTOR - PORT PLANNING	E80	H	LBMA	82.812	115.937	172840.478	241977.086
N05NN	ASST DIRECTOR OF MAINTENANCE	E80	H	LBMA	82.812	115.937	172840.478	241977.086
NG6NN	ASST DIRECTOR-BUSINESS DEVEL	E80	H	LBMA	82.812	115.937	172840.478	241977.086
L30NN	ASST DIRECTOR-GOV RELATIONS	E80	H	LBMA	82.812	115.937	172840.478	241977.086
NB5NN	ASST DIRECTOR-HUMAN RESOURCES	E80	H	LBMA	82.812	115.937	172840.478	241977.086

MANAGEMENT SALARY SCHEDULE
Effective 05/17/25

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	MINIMUM HOURLY	MAXIMUM HOURLY	MINIMUM ANNUAL RANGE	MAXIMUM ANNUAL RANGE
ND7NN	ASST DIRECTOR-INFORMATION MGMT	E80	H	LBMA	82.812	115.937	172840.478	241977.086
L34NN	ASST DIRECTOR-PROJECT CONTROLS	E80	H	LBMA	82.812	115.937	172840.478	241977.086
N62NN	ASST DIRECTOR-REAL ESTATE	E80	H	LBMA	82.812	115.937	172840.478	241977.086
NH5NN	ASST DIR-ENGINEERING DESIGN	E80	H	LBMA	82.812	115.937	172840.478	241977.086
NE7NN	ASST DIR-ENVIRONMENTAL PLNG	E80	H	LBMA	82.812	115.937	172840.478	241977.086
NH6NN	ASST DIR-PROGRAM MANAGEMENT	E80	H	LBMA	82.812	115.937	172840.478	241977.086
A18NN	ASST FIRE CHIEF	E93		LBMA	119.037	119.037	248447.229	248447.229
M60NN	ASST GENERAL MANAGER-UTILITIES	E47	U	MGMT-UNREP	109.181	155.501	227876.349	324552.808
M93NN	ASST GENERAL MGR - OPERATIONS	E47	U	MGMT-UNREP	109.181	155.501	227876.349	324552.808
NA3NN	ASST TO EXECUTIVE DIRECTOR	E95	H	LBMA	50.812	70.168	106051.905	146450.643
AA8NN	BIKESHARE PROGRAM MGMT OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
AV2NN	BUDGET ANALYSIS OFFICER	E45		LBMA	58.070	82.267	121200.388	171702.985
L72NN	BUDGET MANAGEMENT OFFICER	E45		LBMA	58.070	82.267	121200.388	171702.985
B50NN	BUILDING INSPECTIONS OFFICER	E70		LBMA	65.329	82.267	136350.959	171702.985
AQ3NN	BUSINESS INFO TECH OFFICER	E45		LBMA	58.070	82.267	121200.388	171702.985
AC5NN	BUSINESS SERVICES OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
AA9NN	BUSINESS SVCS EQUITY OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
AB0NN	CAPITAL BUDGET OFFICER	E70		LBMA	65.329	82.267	136350.959	171702.985
AS3NN	CHIEF ASST CITY PROSECUTOR	E79		MGMT-UNREP	93.930	131.300	196045.333	274041.863
N88NN	CHIEF EXECUTIVE OFFICER	E09	H	MGMT-UNREP	161.377	225.928	336816.860	471544.021
NL9NN	CHIEF INFO SECURITY OFFICER	E40	H	LBMA	75.284	105.398	157128.466	219980.687
NA4NN	CHIEF INFORMATION OFFICER	E05	H	LBMA	91.093	127.531	190124.108	266175.421
AA7NN	CHIEF OF BUSINESS OPERATIONS	E25		LBMA	82.267	99.203	171702.985	207050.837
AW2NN	CHIEF OF LABOR RELATIONS	E82		MGMT-UNREP	82.267	99.203	171702.985	207050.837
A23NN	CHIEF OF POLICE	E56		LBMA	142.328	149.531	297058.875	312092.565
L81NN	CHIEF OF STAFF-COUNCIL	E12		MGMT-UNREP	38.713	67.749	80799.563	141401.844
L82NN	CHIEF OF STAFF-MAYOR	E84		MGMT-UNREP	61.457	85.850	128269.541	179181.218
D25NN	CHIEF OF STAFF-PROSECUTOR	E84		MGMT-UNREP	61.457	85.850	128269.541	179181.218
N09NN	CHIEF OPERATING OFFICER	E64	H	MGMT-UNREP	146.707	205.389	306198.473	428676.193
AW0NN	CHIEF RISK OFFICER	E40	H	LBMA	75.284	105.398	157128.466	219980.687
AC0NN	CHIEF TECH OFFICER-PROSECUTOR	E75		LBMA	50.812	72.588	106051.905	151501.529
AW8NN	CHRONIC DISEASE & INJURY OFCR	E75		LBMA	50.812	72.588	106051.905	151501.529
P01NN	CITY ATTORNEY	980		MGMT-UNREP	175.763	175.763	366842.498	366842.498
P02NN	CITY AUDITOR	960		MGMT-UNREP	130.775	130.775	272946.113	272946.113
P03NN	CITY CLERK	950		MGMT-UNREP	110.639	110.639	230919.403	230919.403
AL6NN	CITY CLERK BUREAU MANAGER	E10		LBMA	67.749	89.524	141401.844	186849.381
AD8NN	CITY CONTROLLER	E25		LBMA	82.267	99.203	171702.985	207050.837
A24NN	CITY ENGINEER	E16		LBMA	89.524	108.881	186849.381	227250.206
AD4NN	CITY HEALTH OFFICER	E26		LBMA	114.671	114.671	239334.763	239334.763

MANAGEMENT SALARY SCHEDULE
Effective 05/17/25

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	MINIMUM HOURLY	MAXIMUM HOURLY	MINIMUM ANNUAL RANGE	MAXIMUM ANNUAL RANGE
P04NN	CITY MANAGER	990		MGMT-UNREP	171.639	171.639	358235.120	358235.120
P12NN	CITY MAYOR	940		MGMT-UNREP	88.379	88.379	184459.602	184459.602
P05NN	CITY PROSECUTOR	970		MGMT-UNREP	137.482	137.482	286944.580	286944.580
AS9NN	CITY TRAFFIC ENGINEER	E10		LBMA	67.749	89.524	141401.844	186849.381
A64NN	CITY TREASURER	E25		LBMA	82.267	99.203	171702.985	207050.837
AJ3NN	CLINICAL SERVICES OFFICER	E70		LBMA	65.329	82.267	136350.959	171702.985
KA7NN	CODE ENFORCEMENT OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
AW7NN	COMMUN DISEASE SUV & CTRL OFCR	E75		LBMA	50.812	72.588	106051.905	151501.529
EH5NN	COMMUNICATIONS CENTER OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
AW6NN	COMMUNITY IMPACT OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
L70NN	COMMUNITY INFORMATION OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
AS0NN	CONSTITUTIONAL POLICING ADMN	E70		LBMA	65.329	82.267	136350.959	171702.985
AH5NN	CONSTRUCTION SERVICES OFFICER	E70		LBMA	65.329	82.267	136350.959	171702.985
AV9NN	CURRENT PLANNING OFFICER	E70		LBMA	65.329	82.267	136350.959	171702.985
L41NN	CUSTOMER RELATIONS OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
AC7NN	CUSTOMER SERVICES OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
EH3NN	CYBER SECURITY OFFICER	E25		LBMA	82.267	99.203	171702.985	207050.837
BB9NN	DATA CENTER OFFICER	E70		LBMA	65.329	82.267	136350.959	171702.985
AW3NN	DEP DIR OF HEALTH & HUMAN SVCS	E16		LBMA	89.524	108.881	186849.381	227250.206
NE8NN	DEP EXECUTIVE OFF-THE BOARD	E85	H	LBMA	68.440	95.816	142844.060	199981.684
L42NN	DEPARTMENT SAFETY OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
B15NN	DEPUTY CHIEF OF POLICE	E78		LBMA	129.212	129.212	269683.908	269683.908
EC7NN	DEPUTY CITY AUDITOR	E96		MGMT-UNREP	64.167	88.848	133925.698	185438.472
A77NN	DEPUTY CITY MANAGER	E72		MGMT-UNREP	95.816	115.415	199981.684	240887.598
AL9NN	DEPUTY DIRECTOR - PUBLIC WORKS	E16		LBMA	89.524	108.881	186849.381	227250.206
EH1NN	DEPUTY DIRECTOR-AIRPORT	E16		LBMA	89.524	108.881	186849.381	227250.206
A89NN	DEPUTY DIRECTOR-CIVIL SERVICE	E16		LBMA	89.524	108.881	186849.381	227250.206
AT7NN	DEPUTY DIRECTOR-COMMUNITY DEV	E16		LBMA	89.524	108.881	186849.381	227250.206
E16NN	DEPUTY DIRECTOR-ECONOMIC DEVEL	E16		LBMA	89.524	108.881	186849.381	227250.206
AT3NN	DEPUTY DIRECTOR-FINANCIAL MGMT	E16		MGMT-UNREP	89.524	108.881	186849.381	227250.206
EH2NN	DEPUTY DIRECTOR-PR&M	E16		LBMA	89.524	108.881	186849.381	227250.206
F86NN	DEPUTY DIRECTOR-TECH & INNOV	E16		LBMA	89.524	108.881	186849.381	227250.206
AN8NN	DEPUTY DIRECTR-HUMAN RESOURCES	E16		MGMT-UNREP	89.524	108.881	186849.381	227250.206
B20NN	DEPUTY FIRE CHIEF	E87		LBMA	127.965	127.965	267081.241	267081.241
M62NN	DEPUTY GENERAL MANAGER	E48	U	MGMT-UNREP	90.232	128.512	188327.078	268222.908
M85NN	DEPUTY GENERAL MGR - BUSINESS	E48	U	MGMT-UNREP	90.232	128.512	188327.078	268222.908
M86NN	DEPUTY GENERAL MGR-OPERATIONS	E48	U	MGMT-UNREP	90.232	128.512	188327.078	268222.908
BE5NN	DIGITAL EQ AND INCLUSION OFCR	E45		LBMA	58.070	82.267	121200.388	171702.985
AV8NN	DIR-ECONOMIC DEVELOPMENT	E01		LBMA	106.462	128.238	222201.407	267651.031

MANAGEMENT SALARY SCHEDULE
Effective 05/17/25

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	MINIMUM HOURLY	MAXIMUM HOURLY	MINIMUM ANNUAL RANGE	MAXIMUM ANNUAL RANGE
NF4NN	DIRECTOR - PROCUREMENT	E05	H	LBMA	91.093	127.531	190124.108	266175.421
N92NN	DIRECTOR OF COMMUNICATIONS	E05	H	LBMA	91.093	127.531	190124.108	266175.421
A44NN	DIRECTOR OF COMMUNITY DEV	E01		LBMA	106.462	128.238	222201.407	267651.031
M46NN	DIRECTOR OF ENGINEERING	E50	U	LBMA	80.814	120.979	168670.366	252500.461
A65NN	DIRECTOR OF FINANCIAL MGMT	E68		MGMT-UNREP	106.462	128.238	222201.407	267651.031
AD5NN	DIRECTOR OF HEALTH & HUMAN SVC	E01		LBMA	106.462	128.238	222201.407	267651.031
A98NN	DIRECTOR OF HUMAN RESOURCES	E68		MGMT-UNREP	106.462	128.238	222201.407	267651.031
A26NN	DIRECTOR OF LIBRARY SERVICES	E01		LBMA	106.462	128.238	222201.407	267651.031
A34NN	DIRECTOR OF LONG BEACH AIRPORT	E01		LBMA	106.462	128.238	222201.407	267651.031
N18NN	DIRECTOR OF MAINTENANCE	E05	H	LBMA	91.093	127.531	190124.108	266175.421
AL8NN	DIRECTOR OF POLICE OVERSIGHT	920		MGMT-UNREP	106.119	106.119	221485.517	221485.517
A96NN	DIRECTOR OF PRKS, REC & MARINE	E01		LBMA	106.462	128.238	222201.407	267651.031
A67NN	DIRECTOR OF PUBLIC WORKS	E01		LBMA	106.462	128.238	222201.407	267651.031
NA5NN	DIRECTOR OF SECURITY	E05	H	LBMA	91.093	127.531	190124.108	266175.421
A66NN	DIRECTOR OF TECH & INNOVATION	E01		LBMA	106.462	128.238	222201.407	267651.031
N22NN	DIRECTOR-BUSINESS DEVELOPMENT	E05	H	LBMA	91.093	127.531	190124.108	266175.421
ND9NN	DIRECTOR-CONSTRUCTION MGMT	E05	H	LBMA	91.093	127.531	190124.108	266175.421
AU7NN	DIRECTOR-DIS PREP/EMER COMM	E01		LBMA	106.462	128.238	222201.407	267651.031
A50NN	DIRECTOR-ENERGY RESOURCES	E01		LBMA	106.462	128.238	222201.407	267651.031
NE1NN	DIRECTOR-ENGINEERING DESIGN	E05	H	LBMA	91.093	127.531	190124.108	266175.421
NE2NN	DIRECTOR-ENVIRONMENTAL PLNG	E05	H	LBMA	91.093	127.531	190124.108	266175.421
MF2NN	DIRECTOR-FINANCE	E35	U	LBMA	72.588	99.203	151501.529	207050.837
N59NN	DIRECTOR-FINANCE	E05	H	LBMA	91.093	127.531	190124.108	266175.421
BK3NN	DIRECTOR-GAS CONSTRUCTION	E35	U	LBMA	72.588	99.203	151501.529	207050.837
L51NN	DIRECTOR-GAS PIPELINE ENG COMP	E50	U	LBMA	80.814	120.979	168670.366	252500.461
B55NN	DIRECTOR-GAS SERVICES	E35	U	LBMA	72.588	99.203	151501.529	207050.837
NB7NN	DIRECTOR-GOVERNMENT RELATIONS	E05	H	LBMA	91.093	127.531	190124.108	266175.421
BJ6NN	DIRECTOR-MANAGEMENT INFO SYS	E35	U	LBMA	72.588	99.203	151501.529	207050.837
NE5NN	DIRECTOR-PORT PLANNING	E05	H	LBMA	91.093	127.531	190124.108	266175.421
NE4NN	DIRECTOR-PROGRAM MANAGEMENT	E05	H	LBMA	91.093	127.531	190124.108	266175.421
NH2NN	DIRECTOR-PROJECT CONTROLS	E05	H	LBMA	91.093	127.531	190124.108	266175.421
N61NN	DIRECTOR-REAL ESTATE	E05	H	LBMA	91.093	127.531	190124.108	266175.421
NK6NN	DIRECTOR-SURVEY	E05	H	LBMA	91.093	127.531	190124.108	266175.421
NJ5NN	DIRECTOR-TENANT SERVICES	E05	H	LBMA	91.093	127.531	190124.108	266175.421
M72NN	DIRECTOR-UTILITIES RESOURCES	E50	U	LBMA	80.814	120.979	168670.366	252500.461
MC1NN	DIR-GOVERNMENT/PUBLIC AFFAIRS	E35	U	LBMA	72.588	99.203	151501.529	207050.837
N77NN	DIR-HUMAN RESOURCES-HARBOR	E05	H	LBMA	91.093	127.531	190124.108	266175.421
AM1NN	DISASTER PREPAREDNESS OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
KA2NN	DIVISION ENGINEER-OIL PROP	E19		LBMA	88.557	113.721	184831.114	237351.978

MANAGEMENT SALARY SCHEDULE
Effective 05/17/25

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	MINIMUM HOURLY	MAXIMUM HOURLY	MINIMUM ANNUAL RANGE	MAXIMUM ANNUAL RANGE
A82NN	EMPLOYMENT SVCS OFCR-CIVIL SVC	E45		LBMA	58.070	82.267	121200.388	171702.985
L35NN	ENERGY PROGRAMS EXECUTIVE	E18	H	LBMA	121.245	169.743	253055.641	354277.897
B19NN	ENERGY SERVICES OFFICER	E15	U	LBMA	60.974	84.685	127261.451	176749.696
AD7NN	ENVIRONMENTAL HLTH OPS OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
ND4NN	ENVIRONMENTAL OFFICER	E85	H	LBMA	68.440	95.816	142844.060	199981.684
D82NN	EXEC ASST TO ASST CTY MGR	E03		LBMA	38.713	55.651	80799.563	116151.590
D83NN	EXEC ASST TO CITY MANAGER	E03		LBMA	38.713	55.651	80799.563	116151.590
MG7NN	EXEC ASST-BD OF UT COMMSN & GM	E08	U	LBMA	43.553	61.941	90901.335	129279.718
M97NN	EXEC ASST-BOARD OF UT COMMSN	E08	U	LBMA	43.553	61.941	90901.335	129279.718
AU1NN	EXEC DIR-RGNL WRKFRC INVST BRD	E10		LBMA	67.749	89.524	141401.844	186849.381
D94NN	EXECUTIVE ASSISTANT	E67		LBMA	36.294	50.812	75750.764	106051.905
AS6NN	EXECUTIVE ASST-CITY ATTORNEY	E03		MGMT-UNREP	38.713	55.651	80799.563	116151.590
A88NN	EXECUTIVE DIRECTOR-CIVIL SVC	E89		MGMT-UNREP	122.046	122.046	254727.442	254727.442
N27NN	EXECUTIVE OFFICER TO THE BOARD	E40	H	MGMT-UNREP	75.284	105.398	157128.466	219980.687
AA4NN	EXECUTIVE PERSONAL AIDE	E67		LBMA	36.294	50.812	75750.764	106051.905
N39NN	EXECUTIVE SECRETARY-HARBOR	E03	H	LBMA	38.713	55.651	80799.563	116151.590
MG5NN	EXECUTIVE SECRETARY-UTILITIES	E08	U	LBMA	43.553	61.941	90901.335	129279.718
B51NN	FACILITIES MANAGEMENT OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
BH1NN	FINANCIAL SERVICES OFFICER	E30		LBMA	55.651	77.427	116151.590	161601.213
AM6NN	FINANCIAL SYSTEMS OFFICER	E45		LBMA	58.070	82.267	121200.388	171702.985
A49NN	FIRE CHIEF	E33		LBMA	140.706	147.594	293673.529	308049.769
AE0NN	FLEET COMPLIANCE OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
AC8NN	FLEET FINANCE OFFICER	E30		LBMA	55.651	77.427	116151.590	161601.213
F71NN	FORENSIC SCIENCE SVCS ADMINSTR	E70		LBMA	65.329	82.267	136350.959	171702.985
EG1NN	GAS PIPELINE COMPLIANCE OFCR	E60	U	LBMA	55.651	77.427	116151.590	161601.213
M56NN	GENERAL MANAGER-UTILITIES	E39	U	MGMT-UNREP	130.801	186.293	273000.378	388820.112
AR9NN	GENERAL SUPT OF OPERATIONS	E10		LBMA	67.749	89.524	141401.844	186849.381
BE9NN	GENERAL SUPT-ADMINISTRATION	E10		LBMA	67.749	89.524	141401.844	186849.381
AT6NN	GENERAL SUPT-COMMUNITY DEV	E10		LBMA	67.749	89.524	141401.844	186849.381
AW5NN	GRANTS & CONTRACTS MGMT OFCR	E75		LBMA	50.812	72.588	106051.905	151501.529
C49NN	GRANTS ACCOUNTING OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
AP0NN	GRANTS ADMINISTRATION OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
AR0NN	HEALTH EQUITY OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
AW4NN	HOMELESS ADMIN OPS OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
G09NN	HOMELESS PROGRAMS OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
AI4NN	HOUSING DEVELOPMENT OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
L59NN	HOUSING OPERATIONS OFFICER	E70		LBMA	65.329	82.267	136350.959	171702.985
B73NN	HOUSING OPS PROGRAM OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
A99NN	HUMAN RESOURCES OFFICER	E45		LBMA	58.070	82.267	121200.388	171702.985

MANAGEMENT SALARY SCHEDULE
Effective 05/17/25

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	MINIMUM HOURLY	MAXIMUM HOURLY	MINIMUM ANNUAL RANGE	MAXIMUM ANNUAL RANGE
L36NN	HUMAN RESOURCES OFFICER-HARBOR	E65	H	LBMA	62.219	87.106	129859.944	181802.669
F91NN	INFORMATION SYSTEMS OFFICER	E45		LBMA	58.070	82.267	121200.388	171702.985
BE6NN	INFRASTRUCTURE SYSTEMS OFFICER	E45		LBMA	58.070	82.267	121200.388	171702.985
EH7NN	LABOR COMPLIANCE OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
B30NN	LABORATORY SERVICES OFFICER	E15		LBMA	60.974	84.685	127261.451	176749.696
D23NN	LEGAL ADMINISTRATOR	E61		MGMT-UNREP	60.490	79.847	126251.274	166652.099
BG2NN	LIBRARY YOUTH SERVICES OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
ND1NN	MANAGER - SURVEY	E85	H	LBMA	68.440	95.816	142844.060	199981.684
NC6NN	MANAGER OF ACCOUNTING	E85	H	LBMA	68.440	95.816	142844.060	199981.684
NC7NN	MANAGER OF ENV HEALTH & SAFETY	E85	H	LBMA	68.440	95.816	142844.060	199981.684
NC1NN	MANAGER OF PORT PROJECTS	E85	H	LBMA	68.440	95.816	142844.060	199981.684
NL1NN	MANAGER OF REAL ESTATE	E85	H	LBMA	68.440	95.816	142844.060	199981.684
NL2NN	MANAGER OF RIGHT OF WAY	E85	H	LBMA	68.440	95.816	142844.060	199981.684
NI2NN	MANAGER-BUSINESS DEVELOPMENT	E85	H	LBMA	68.440	95.816	142844.060	199981.684
NH9NN	MANAGER-CEQA/NEPA PRACTICES	E40	H	LBMA	75.284	105.398	157128.466	219980.687
L37NN	MANAGER-DIGITAL INNOVATION	E40	H	LBMA	75.284	105.398	157128.466	219980.687
L38NN	MANAGER-ENGINEERING HARBOR	E40	H	LBMA	75.284	105.398	157128.466	219980.687
L39NN	MANAGER-GOV RELATIONS	E40	H	LBMA	75.284	105.398	157128.466	219980.687
NM7NN	MANAGER-HUMAN RESOURCES	E85	H	LBMA	68.440	95.816	142844.060	199981.684
NI6NN	MANAGER-PROCUREMENT	E85	H	LBMA	68.440	95.816	142844.060	199981.684
NH8NN	MANAGER-PROJECT CONTROLS	E40	H	LBMA	75.284	105.398	157128.466	219980.687
L80NN	MANAGER-PROJECT MANAGEMENT	E40	H	LBMA	75.284	105.398	157128.466	219980.687
NK7NN	MANAGER-REVENUE	E85	H	LBMA	68.440	95.816	142844.060	199981.684
NH0NN	MANAGER-SECURITY OPERATIONS	E85	H	LBMA	68.440	95.816	142844.060	199981.684
NI1NN	MANAGER-TECHNICAL SECURITY	E40	H	LBMA	75.284	105.398	157128.466	219980.687
NL0NN	MANAGER-TENANT SERVICES	E85	H	LBMA	68.440	95.816	142844.060	199981.684
N80NN	MANAGING DIRECTOR	E18	H	MGMT-UNREP	121.245	169.743	253055.641	354277.897
B61NN	MARINE SAFETY CHIEF	E17		LBMA	104.338	104.338	217768.316	217768.316
BF1NN	MGR - CITY SAFETY	E10		LBMA	67.749	89.524	141401.844	186849.381
NL3NN	MGR - COMM & COMMUNITY RELTNS	E85	H	LBMA	68.440	95.816	142844.060	199981.684
AN3NN	MGR-ADMIN & FINANCIAL SERVICES	E10		LBMA	67.749	89.524	141401.844	186849.381
AM7NN	MGR-ADMINISTRATION	E10		LBMA	67.749	89.524	141401.844	186849.381
AA5NN	MGR-ADMINISTRATIVE OPERATIONS	E25		LBMA	82.267	99.203	171702.985	207050.837
NE9NN	MGR-AIR QUALITY PRACTICES	E40	H	LBMA	75.284	105.398	157128.466	219980.687
BI3NN	MGR-AIRPORT OPERATIONS	E10		LBMA	67.749	89.524	141401.844	186849.381
AR7NN	MGR-ANIMAL CARE SERVICES	E10		LBMA	67.749	89.524	141401.844	186849.381
AP8NN	MGR-AUTOMATED SERVICES	E10		LBMA	67.749	89.524	141401.844	186849.381
AU4NN	MGR-BRANCH LIBRARY SVCS	E10		LBMA	67.749	89.524	141401.844	186849.381
MF9NN	MGR-BUDGET & RATES	E15	U	LBMA	60.974	84.685	127261.451	176749.696

MANAGEMENT SALARY SCHEDULE
Effective 05/17/25

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	MINIMUM HOURLY	MAXIMUM HOURLY	MINIMUM ANNUAL RANGE	MAXIMUM ANNUAL RANGE
A91NN	MGR-BUDGET/PERFORMANCE MGMT	E82		MGMT-UNREP	82.267	99.203	171702.985	207050.837
NG4NN	MGR-BUSINESS APPLICATIONS	E40	H	LBMA	75.284	105.398	157128.466	219980.687
AP1NN	MGR-BUSINESS INFORMATION SVCS	E25		LBMA	82.267	99.203	171702.985	207050.837
AG9NN	MGR-BUSINESS OPERATIONS	E10		LBMA	67.749	89.524	141401.844	186849.381
C70NN	MGR-BUSINESS RELATIONS	E10		LBMA	67.749	89.524	141401.844	186849.381
AA1NN	MGR-BUSINESS SYSTEMS PARTNER	E25		LBMA	82.267	99.203	171702.985	207050.837
F83NN	MGR-CANNABIS OVERSIGHT	E75		LBMA	50.812	72.588	106051.905	151501.529
EH6NN	MGR-CODE ENFORCEMENT	E10		LBMA	67.749	89.524	141401.844	186849.381
EH8NN	MGR-COLLECTIVE IMPACT	E10		LBMA	67.749	89.524	141401.844	186849.381
E17NN	MGR-COMM&GOVERNMENTAL AFFAIRS	E10		LBMA	67.749	89.524	141401.844	186849.381
A87NN	MGR-COMMERCIAL SERVICES	E10		LBMA	67.749	89.524	141401.844	186849.381
F95NN	MGR-COMMUNICABLE DIS & EMR RES	E10		LBMA	67.749	89.524	141401.844	186849.381
AG5NN	MGR-COMMUNITY HEALTH	E10		LBMA	67.749	89.524	141401.844	186849.381
NC8NN	MGR-CONTRACT COMPLIANCE	E85	H	LBMA	68.440	95.816	142844.060	199981.684
BG6NN	MGR-CUSTOMER SERVICE-TECH SVC	E25		LBMA	82.267	99.203	171702.985	207050.837
F96NN	MGR-DIGITAL SERVICES BUREAU	E25		LBMA	82.267	99.203	171702.985	207050.837
AB2NN	MGR-ECONOMIC DEVELOPMENT	E10		LBMA	67.749	89.524	141401.844	186849.381
NM9NN	MGR-ECONOMICS & FUNDING	E40	H	LBMA	75.284	105.398	157128.466	219980.687
L50NN	MGR-ELECTRIC GENERATION	E25		LBMA	82.267	99.203	171702.985	207050.837
M88NN	MGR-ENGINEERING	E50	U	LBMA	80.814	120.979	168670.366	252500.461
NJ1NN	MGR-ENGINEERING TECHNOLOGY	E85	H	LBMA	68.440	95.816	142844.060	199981.684
F88NN	MGR-ENTERPRISE INFO SVCS	E25		LBMA	82.267	99.203	171702.985	207050.837
AF7NN	MGR-ENVIRONMENTAL HEALTH	E10		LBMA	67.749	89.524	141401.844	186849.381
NF8NN	MGR-ENVIRONMENTAL REMEDIATION	E40	H	LBMA	75.284	105.398	157128.466	219980.687
L52NN	MGR-ENVIRONMENTAL SERVICES	E25		LBMA	82.267	99.203	171702.985	207050.837
NC9NN	MGR-FACILITIES MAINTENANCE	E85	H	LBMA	68.440	95.816	142844.060	199981.684
NG7NN	MGR-FINANCIAL PLNG & ANALYSIS	E40	H	LBMA	75.284	105.398	157128.466	219980.687
A78NN	MGR-FLEET SERVICES	E10		LBMA	67.749	89.524	141401.844	186849.381
AR4NN	MGR-GAS & OIL OPERATIONS	E19		LBMA	88.557	113.721	184831.114	237351.978
L61NN	MGR-GAS ENGINEERING	E50	U	LBMA	80.814	120.979	168670.366	252500.461
L46NN	MGR-GAS PIPELINE CONSTRUCTION	E15	U	LBMA	60.974	84.685	127261.451	176749.696
AG8NN	MGR-GAS SERVICES	E15	U	LBMA	60.974	84.685	127261.451	176749.696
L75NN	MGR-GOVERNMENT AFFAIRS	E10		LBMA	67.749	89.524	141401.844	186849.381
NG2NN	MGR-HARBOR CONSTRCTN INSPEC QC	E40	H	LBMA	75.284	105.398	157128.466	219980.687
NM3NN	MGR-HARBOR GRANTS	E40	H	LBMA	75.284	105.398	157128.466	219980.687
NJ2NN	MGR-HARBOR MARINE	E40	H	LBMA	75.284	105.398	157128.466	219980.687
AD2NN	MGR-HOMELESS SERVICES	E10		LBMA	67.749	89.524	141401.844	186849.381
AM3NN	MGR-HOUSING AUTHORITY	E10		LBMA	67.749	89.524	141401.844	186849.381
AF8NN	MGR-HOUSING/NEIGHBORHOOD SVCS	E10		LBMA	67.749	89.524	141401.844	186849.381

MANAGEMENT SALARY SCHEDULE
Effective 05/17/25

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	MINIMUM HOURLY	MAXIMUM HOURLY	MINIMUM ANNUAL RANGE	MAXIMUM ANNUAL RANGE
B28NN	MGR-INFORMATION SERVICES	E50		LBMA	80.814	120.979	168670.366	252500.461
ND5NN	MGR-INFRASTRUCTURE MAINTENANCE	E85	H	LBMA	68.440	95.816	142844.060	199981.684
NK5NN	MGR-INTERMODAL OPERATIONS	E40	H	LBMA	75.284	105.398	157128.466	219980.687
NJ3NN	MGR-LABOR COMPLIANCE ADMIN	E85	H	LBMA	68.440	95.816	142844.060	199981.684
BJ7NN	MGR-LABORATORY SERVICES	E15	U	LBMA	60.974	84.685	127261.451	176749.696
BG4NN	MGR-MAIN LIBRARY SVCS	E10		LBMA	67.749	89.524	141401.844	186849.381
NM1NN	MGR-MAINTENANCE ADMINISTRATION	E85	H	LBMA	68.440	95.816	142844.060	199981.684
AC9NN	MGR-MAINTENANCE OPERATIONS	E10		LBMA	67.749	89.524	141401.844	186849.381
A41NN	MGR-MARINE OPERATIONS	E10		LBMA	67.749	89.524	141401.844	186849.381
NG5NN	MGR-NETWORK OPERATIONS	E40	H	LBMA	75.284	105.398	157128.466	219980.687
BJ8NN	MGR-OCCUPATIONAL SAFETY	E15	U	LBMA	60.974	84.685	127261.451	176749.696
AF3NN	MGR-OPERATIONS & ADMIN	E25		LBMA	82.267	99.203	171702.985	207050.837
AI9NN	MGR-OPERATIONS SUPPORT	E10		LBMA	67.749	89.524	141401.844	186849.381
AA3NN	MGR-PEOPLE AND OPERATIONS	E25		LBMA	82.267	99.203	171702.985	207050.837
BJ9NN	MGR-PERSONNEL OPS-UTILITIES	E15	U	LBMA	60.974	84.685	127261.451	176749.696
AL0NN	MGR-PIER H	E10		LBMA	67.749	89.524	141401.844	186849.381
AR2NN	MGR-PLANNING BUREAU	E25		LBMA	82.267	99.203	171702.985	207050.837
AI8NN	MGR-PREVENTIVE HEALTH	E10		LBMA	67.749	89.524	141401.844	186849.381
F79NN	MGR-PRK PLANNING & PARTNERSHIP	E10		LBMA	67.749	89.524	141401.844	186849.381
AR3NN	MGR-PROJECT DEVELOPMENT	E25		LBMA	82.267	99.203	171702.985	207050.837
AB9NN	MGR-PROPERTY SERVICES	E10		LBMA	67.749	89.524	141401.844	186849.381
A45NN	MGR-PUBLIC SERVICE	E25		LBMA	82.267	99.203	171702.985	207050.837
AH0NN	MGR-RECREATION SERVICES	E10		LBMA	67.749	89.524	141401.844	186849.381
AU2NN	MGR-RISK & OCCUP HEALTH SVCS	E10		LBMA	67.749	89.524	141401.844	186849.381
MF1NN	MGR-SECURITY & EMERGENCY PREP	E15	U	LBMA	60.974	84.685	127261.451	176749.696
NF9NN	MGR-SECURITY OPS-GRANTS & ADMN	E85	H	LBMA	68.440	95.816	142844.060	199981.684
NF1NN	MGR-SECURITY OPS-TRAINING	E40	H	LBMA	75.284	105.398	157128.466	219980.687
M78NN	MGR-SEWER OPERATIONS	E35	U	LBMA	72.588	99.203	151501.529	207050.837
L68NN	MGR-SPECIAL EVENTS & FILMING	E10		LBMA	67.749	89.524	141401.844	186849.381
N57NN	MGR-STRATEGIC PLAN & LAND USE	E85	H	LBMA	68.440	95.816	142844.060	199981.684
MG2NN	MGR-SUPPORT SERVICES	E15	U	LBMA	60.974	84.685	127261.451	176749.696
B35NN	MGR-SUPPORT SERVICES-HEALTH	E25		LBMA	82.267	99.203	171702.985	207050.837
ND6NN	MGR-SUSTAINABLE PRACTICES	E40	H	LBMA	75.284	105.398	157128.466	219980.687
F97NN	MGR-TECH ENGAGEMENT & SUPPORT	E25		LBMA	82.267	99.203	171702.985	207050.837
AP4NN	MGR-TECH INFRASTRUCTURE SVCS	E25		LBMA	82.267	99.203	171702.985	207050.837
NM6NN	MGR-TECH STRATEGY/ARCHITECTURE	E40	H	LBMA	75.284	105.398	157128.466	219980.687
NA7NN	MGR-TRANSPORTATION DEVELOPMENT	E85	H	LBMA	68.440	95.816	142844.060	199981.684
BE7NN	MGR-TRANSPORTATION PROJ MGMT	E25		LBMA	82.267	99.203	171702.985	207050.837
NF2NN	MGR-UTILITIES	E85	H	LBMA	68.440	95.816	142844.060	199981.684

MANAGEMENT SALARY SCHEDULE
Effective 05/17/25

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	MINIMUM HOURLY	MAXIMUM HOURLY	MINIMUM ANNUAL RANGE	MAXIMUM ANNUAL RANGE
M98NN	MGR-UTILITY RESOURCES	E15	U	LBMA	60.974	84.685	127261.451	176749.696
MG3NN	MGR-WATER CONSTRUCTION	E35	U	LBMA	72.588	99.203	151501.529	207050.837
NG3NN	MGR-WATER QUALITY PRACTICES	E40	H	LBMA	75.284	105.398	157128.466	219980.687
M49NN	MGR-WATER SERVICES	E35	U	LBMA	72.588	99.203	151501.529	207050.837
M50NN	MGR-WATER TREATMENT	E35	U	LBMA	72.588	99.203	151501.529	207050.837
BH9NN	NEIGHBORHOOD IMPRVMNT OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
B33NN	NURSING SERVICES OFFICER	E70		LBMA	65.329	82.267	136350.959	171702.985
AN1NN	NUTRITION SERVICES OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
NG1NN	OFFCR DEI AND PROCUREMENT-HA	E65	H	LBMA	62.219	87.106	129859.944	181802.669
L55NN	PARK DEVELOPMENT OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
F90NN	PARTNERSHIP OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
F76NN	PAYROLL OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
BE8NN	PEOPLE AND CULTURE OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
AQ1NN	POLICE ADMIN BUREAU CHIEF	E25		LBMA	82.267	99.203	171702.985	207050.837
BA8NN	POLICE COMMANDER	E52		LBMA	120.197	120.197	250868.315	250868.315
F85NN	POLICE OVERSIGHT OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
BB3NN	POLICE RECORDS ADMINISTRATOR	E70		LBMA	65.329	82.267	136350.959	171702.985
NI7NN	PORT ADMINISTRATIVE OFFICER	E65	H	LBMA	62.219	87.106	129859.944	181802.669
L86NN	PORT COMPLIANCE OFFICER	E65	H	LBMA	62.219	87.106	129859.944	181802.669
NJ8NN	PORT FINANCE OFFICER	E65	H	LBMA	62.219	87.106	129859.944	181802.669
AJ1NN	PRINCIPAL DEPUTY CITY ATTORNEY	E59		MGMT-UNREP	96.783	120.979	201999.951	252500.461
AT0NN	PROFESSIONAL STANDARDS OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
L57NN	PROJECT MANAGEMENT OFFICER	E10		LBMA	67.749	89.524	141401.844	186849.381
F84NN	PUBLIC AFFAIRS OFFCR-CITY MGR	E45		LBMA	58.070	82.267	121200.388	171702.985
BK1NN	PUBLIC AFFAIRS OFFCR-UTILITIES	E60	U	LBMA	55.651	77.427	116151.590	161601.213
EH4NN	PUBLIC AFFAIRS OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
AT1NN	PUBLIC HEALTH EMERG MGMT OFCR	E75		LBMA	50.812	72.588	106051.905	151501.529
AG2NN	PUBLIC INFORMATION OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
BA9NN	PURCHASING AGENT	E45		LBMA	58.070	82.267	121200.388	171702.985
AM4NN	REAL ESTATE OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
BE1NN	RECREATION SUPERINTENDENT	E20		LBMA	55.651	72.588	116151.590	151501.529
A97NN	RECRUITMENT OFFICER	E45		LBMA	58.070	82.267	121200.388	171702.985
AW9NN	RESOURCE CONNECTIONS OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
CB1NN	REVENUE MANAGEMENT OFFICER	E45		LBMA	58.070	82.267	121200.388	171702.985
AA2NN	RISK MANAGEMENT OFFICER	E45		LBMA	58.070	82.267	121200.388	171702.985
ND8NN	SENIOR DIRECTOR	E11	H	LBMA	100.204	140.284	209140.067	292792.755
BI7NN	SERRF OPERATIONS OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
AJ8NN	SPECIAL PROJECTS OFF-HOUSING	E90		LBMA	53.231	71.620	111100.704	149481.174
L60NN	SPECIAL PROJECTS OFFICER	E90		LBMA	53.231	71.620	111100.704	149481.174

MANAGEMENT SALARY SCHEDULE
Effective 05/17/25

OCC CODE	POSITION TITLE	RANGE	HARBOR/ UTILITIES	ASSOCIATION	MINIMUM HOURLY	MAXIMUM HOURLY	MINIMUM ANNUAL RANGE	MAXIMUM ANNUAL RANGE
MF5NN	SR DIRECTOR-ADMINISTRATION	E50	U	LBMA	80.814	120.979	168670.366	252500.461
BK4NN	SR DIRECTOR-BUSINESS SERVICES	E50	U	LBMA	80.814	120.979	168670.366	252500.461
MF6NN	SR DIRECTOR-FIELD CSO	E50	U	LBMA	80.814	120.979	168670.366	252500.461
M58NN	SR DIRECTOR-FINANCE	E50	U	LBMA	80.814	120.979	168670.366	252500.461
MF7NN	SR DIRECTOR-WATER Q & P	E50	U	LBMA	80.814	120.979	168670.366	252500.461
BK5NN	STRATEGIC POLICY OFFICER	E60	U	LBMA	55.651	77.427	116151.590	161601.213
AR6NN	SUPT-AIRPORT SECURITY	E20		LBMA	55.651	72.588	116151.590	151501.529
B25NN	SUPT-ANIMAL CONTROL	E20		LBMA	55.651	72.588	116151.590	151501.529
B82NN	SUPT-BUILDING AND SAFETY	E25		LBMA	82.267	99.203	171702.985	207050.837
BC2NN	SUPT-CLEAN TEAM	E20		LBMA	55.651	72.588	116151.590	151501.529
L63NN	SUPT-FLEET ACQUISITION	E20		LBMA	55.651	72.588	116151.590	151501.529
L64NN	SUPT-FLEET MAINTENANCE	E20		LBMA	55.651	72.588	116151.590	151501.529
AV0NN	SUPT-MARINA OPERATIONS	E20		LBMA	55.651	72.588	116151.590	151501.529
B48NN	SUPT-PARK MAINTENANCE	E20		LBMA	55.651	72.588	116151.590	151501.529
B44NN	SUPT-REFUSE	E20		LBMA	55.651	72.588	116151.590	151501.529
AK5NN	SUPT-STREET MAINTENANCE	E20		LBMA	55.651	72.588	116151.590	151501.529
L48NN	SUPT-STREET SWEEPING & PARKING	E20		LBMA	55.651	72.588	116151.590	151501.529
L47NN	SUPT-TOWING & LIEN SALES	E20		LBMA	55.651	72.588	116151.590	151501.529
CA4NN	SUPT-TRAFFIC OPERATIONS	E20		LBMA	55.651	72.588	116151.590	151501.529
AN7NN	TECHNICAL SUPPORT OFFICER	E45		LBMA	58.070	82.267	121200.388	171702.985
BE4NN	TECHNOLOGY PARTNERSHIP OFFICER	E45		LBMA	58.070	82.267	121200.388	171702.985
AP6NN	TELECOMMUNICATIONS OFFICER	E70		LBMA	65.329	82.267	136350.959	171702.985
AN4NN	TREASURY OPERATIONS OFFICER	E45		LBMA	58.070	82.267	121200.388	171702.985
BG9NN	UTILITY BILLING OFFICER	E60	U	LBMA	55.651	77.427	116151.590	161601.213
BK2NN	UTILITY CALL CENTER OFFICER	E60	U	LBMA	55.651	77.427	116151.590	161601.213
AM2NN	VIDEO COMMUNICATIONS OFFICER	E45		LBMA	58.070	82.267	121200.388	171702.985
AF0NN	WASTE MANAGEMENT OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
B53NN	WIRELESS COMMUNICATIONS OFCR	E45		LBMA	58.070	82.267	121200.388	171702.985
BI6NN	WORKFORCE DEVELOPMENT OFFICER	E75		LBMA	50.812	72.588	106051.905	151501.529
AA6NN	YOUTH & COMMUNITY SVCS OFFICER	E70		LBMA	65.329	82.267	136350.959	171702.985